

**EVALUATIVE REPORT OF
THE DEPARTMENT OF PSYCHOLOGY
For NAAC Assessment (2008-2012)**

1. Name of the Department:	Department of Psychology, F.S.S.																		
2. Year of Establishment:	1949 as a Part of Department of Philosophy 1961 as Independent Department SAP-DRS-1 w.e.f. 24 Aug 2011																		
3. Is the Department part of a School/Faculty of the University:	Yes, Faculty of Social Sciences																		
4. Names of Programmes/ Courses offered:	Under Graduate Courses (Three Year) B.A / B.Sc (Hons) Psychology Post Graduate Courses (Two Year) M.A/M.Sc in Psychology Master of Personnel Management and Industrial Relations (M.P.M.I.R) Post Graduate Diploma Courses (One Yr) PG Diploma in Counselling & psychotherapy PG Diploma in Counselling Guidance & Psychological Intervention Ph.D. (with course work) Ph.D. in Psychology Ph.D. in Personnel Management and Industrial Relations																		
5. Interdisciplinary courses and departments involved:	NONE																		
6. Courses in collaboration with other. universities, industries, foreign institutions, etc.	NONE																		
7. Details of programmes/ courses discontinued, if any, with reasons	NONE																		
8. Annual/ Semester/Choice Based Credit System	Semester																		
9. Participation of the department in the courses offered by other departments	a. Institute of Technology b. Department of Tourism c. Department of Arts, History & Culture d. Departments of Economics, History, Political Science, Sociology e. Faculty of Science																		
10. Number of teaching posts sanctioned and filled (professors/Associate Professors/Asst. Professors)	<table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th>Teaching Posts</th> <th>Sanctioned</th> <th>Filled</th> <th>Vacant</th> </tr> </thead> <tbody> <tr> <td>Professor</td> <td>3</td> <td>3+6*</td> <td>Nil</td> </tr> <tr> <td>Associate Professor</td> <td>5</td> <td>3+1*</td> <td>2</td> </tr> <tr> <td>Assistant Professor</td> <td>16</td> <td>9</td> <td>Nil</td> </tr> </tbody> </table>			Teaching Posts	Sanctioned	Filled	Vacant	Professor	3	3+6*	Nil	Associate Professor	5	3+1*	2	Assistant Professor	16	9	Nil
Teaching Posts	Sanctioned	Filled	Vacant																
Professor	3	3+6*	Nil																
Associate Professor	5	3+1*	2																
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11. Faculty profile with name, qualification, designation and specialization (D.Sc., D.Litt., Ph.D., M.Phil., etc.):	See Appendix -I																		
12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors	See Appendix - II																		
13. Percentage of classes taken by temporary faculty - programme-wise information	NIL																		
14. Programme-wise Student Teacher Ratio	B.A / B.Sc (Hons) Psychology:		12.58																

M.A./M.Sc in Psychology:	4.875
M.P.M.L.R.:	4.08
PG Diploma in Couns. & psychopath:	1.08
PG Dip. in Couns Guid. & Psy.Int.:	1.00

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled:

Technical/ Non-Teaching			
	Sanctioned	Filled	Vacant
Research Assistant	01	01	Nil
Junior Lab Asst.	04	02	2
Lab Attendant	02	01	1
Peon	02	Nil	02

16. Research thrust areas recognized by funding agencies

- Organizational behaviour
- Human resource management;
- Attention, Memory and Cognition
- Neuropsychology;
- Stress, Health, and well being,
- Health psychology;
- Psychology of adolescents;
- Personality and affective processes; Social Identity and Inter-group Relations;
- Sustained attention and human performance;
- Clinical psychology;
- Counselling Psychology
- Psychology of aging;
- Cross-cultural psychology.
- Psycho- Social problems of women,
- Neuro-chemical correlates of behaviour

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

See Appendix-III

18. Inter-institutional collaborative projects and grants received

a) All India collaboration b) International

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

Dr. Tushar Singh	Determinants of time perception in cognitive affective disturbances	SAP-DRS-1 Department of Psychology BHU	5800/-
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20. Research facility / centre with
 . state recognition
 . national recognition
 . international recognition

21. Special research laboratories sponsored by / created by industry or corporate bodies

<p>22. Publications:</p> <ul style="list-style-type: none"> * Number of papers published in peer reviewed journals (national / international) * Monographs * Chapters in Books * Edited Books * Books with ISBN with details of publishers * Number listed in International Database (For e.g. Web of Science, Scopus, Humanities International Complete, Dare Database - International Social Sciences Directory, EBSCO host, etc.) * Citation Index - range / average * SNIP * SJR * Impact Factor - range /average * h-index 	<p>See Appendix-IV</p>																										
<p>23. Details of patents and income generated</p>	<p>NIL</p>																										
<p>24. Areas of consultancy and income generated</p>	<p>NIL</p>																										
<p>25. Faculty selected nationally/internationally to visit other laboratories in India and abroad</p>	<p>NIL</p>																										
<p>26. Faculty serving in:</p> <p>a) National committees</p>																											
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		Assistant Editor, Asia and Pacific Journal of Social Sciences (http://www.socialsciences-ejournal.org/)
		Reviewer Psychological Studies (Springer)
		Reviewer Personality and Individual Differences (Elsevier)
		Reviewer WebMed Central
		Reviewer Learning and Individual Differences (Elsevier)
		Reviewer Canadian Journal of Behavioural Science (APA-affiliated)
		Reviewer Europe's Journal of Psychology (PsychOpen, Leibniz-Institute for Psychology Information University of Trier, Germany)
Tushar Singh	3	Assistant Editor to Indian Journal of Social Science Researches (IJSSR) a peer reviewed journal of psychology, social and behavioural sciences. ISSN : 0974-9837
		Reviewer to Psychological Studies, a peer reviewed journal of psychology, Published by Springer.
		Reviewer to International Journal of Mind, Brain and Cognition, a peer reviewed journal of psychology and Cognitive Science.
H.S. Asthana	1	Indian Journal of Psychology and Education

27. Faculty recharging strategies	Attending Conferences Refresher Courses Going to various institutions for Guest lectures & invited Talks
28. Student projects	
a) percentage of students who have done in-house projects including inter departmental projects	PG Diploma in Counselling & psychotherapy 100% PG Diploma in Counselling Guidance & Psychological Intervention 100%
b) percentage of students doing projects in collaboration with other universities / industry / institute	NIL
29. Awards / recognitions received at the national and international level by- . Faculty . Doctoral/post doctoral fellows	

Students	
UGC NET/JRF 2012	Other Agencies ICSSR Doctoral Fellowship
Sachit Prasad Mandal, (JRF)	Garima Gupta
Shakti Chaturvedi, (JRF)	Heena Khan
Harikesh Yadav	Akanksha Dubey (2012)
Mithishesh Tiwari	ICMR-JRF
Papya Chatterjee	2011
Yukti Gil	Sachit Prasad Mandal,
Kushbu Mishra	2012
Shikha Verma	Anand Kumar Dubey,
Vandana Gupta	Tanushree Saha,
2008 -2011	Vinod Kumar Gupta,
Divya Singh (JRF)	Kumar Hritwik
Anshul Jaiswal (JRF)	Rupesh Tiwari

Sanjay Kumar (JRF)
Veenit Kumar (JRF)
Anil Yadav (JRF)
Jai Singh (JRF)
Vandana Maurya
Prachi Saxena
Heena Khan
Shweta Pathak
Tanushree Bhargava
Saurabh Raj

30. Seminars/ Conferences/Workshops organized and the source of funding national/international) with details of outstanding participants, if any.

31. Code of ethics for research followed by the departments

Guidelines prescribed by American Psychological Association (APA) for Psychologists & by Indian bodies

32. Student profile course-wise:

Name of the Course	Session	Applications received	Selected		Pass percentage	
			Male	Female	Male	Female
M.A./M.Sc.in Psychology	2008-2009	281	8	23	100%	100%
	2009-2010	312	15	31	100%	100%
	2010-2011	365	26	30	100%	100%
	2011-2012	410	19	40	100%	100%
MPMIR	2008-2009	532	21	12	100%	100%
	2009-2010	705	23	14	100%	100%
	2010-2011	836	29	17	100%	100%
	2011-2012	1205	29	19	100%	100%
P.G. Diploma in Counselling & psychotherapy (Main & RGS Campus)	2008-2009	45	10	2	100%	100%
	2009-2010	46	12	1	100%	100%
	2010-2011	48	28	3	100%	100%
	2011-2012	53	23	5	100%	100%
P.G. Diploma in Counselling, Guidance & Psychotherapy(Innovative)	2010-2011	55	----	16	100%	100%
	2011-2012	60	13	5	100%	100%

33. Diversity of Students

Name of the Course (refer to question no. 4)	Session	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
M.A./M.Sc.in Psychology	2008-2009	52	33	15	0
	2009-2010	51	36	12	2
	2010-2011	54	32	14	--
	2011-2012	53	34	13	--
MPMIR	2008-2009	36.36	30.33	30.31	3.04
	2009-2010	54.05	27.02	18.92	-
	2010-2011	54.34	21.73	23.92	-
	2011-2012	54.17	27.08	14.59	4.17
P.G. Diploma in Counselling & psychotherapy (Main & RGS Campus)	2008-2009	----	100	----	----
	2009-2010	----	85	15	----
	2010-2011	10	90	----	----

RGS Campus)	2011-2012	7	80	13	----
P.G. Diploma in Counselling, Guidance & Psychotherapy(Innovative)	2010-2011	31	69	----	-----
	2011-2012	55	45	----	----

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

35. Student progression

Student progression	Percentage against enrolled
UG to PG	
PG to M.Phil.	
PG to Ph.D.	
Ph.D. to Post-Doctoral	
Employed	
. Campus selection	
. Other than campus recruitment	
Entrepreneurs	

36. Diversity of staff

Percentage of faculty who are graduates
of the same university
from other universities within the State
from universities from other States
from universities outside the country

37. Number of faculty who were awarded Ph.D., D.sc. and D.Utt. during the assessment period

38. Present details of infra structural facilities with regard to

- a) Library
- b) Internet facilities for staff and students
- c) Total number of class rooms
- d) Class rooms with ICT facility
- e) Students' laboratories
- f) Research laboratories

Department of Psychology
FSS, BHU Varanasi
Item II. Faculty Profile with Name, Qualification, Designation & Specialization (D.Sc., D.Litt., Ph.D., M.Phil., Etc.)
NAAC 2008-12
APPENDIX - I

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. Students Guided	Registered	Awarded/ Submitted
Dr. Reeta Kumar	D.Phil	Professor & Head	Counselling & Personality Psychology; Psychology of Aging	32	7	7	4
Dr. R.C. Mishra	Ph.D.	Professor	Developmental, Cross-cultural and Applied Social psychology	34	6	6	3
Dr. M. Arora	Ph.D.	Professor	Developmental Psychology & Personality	36	0	0	1
Dr. A.K. Srivastava	Ph.D.	Professor	Organizational Behaviour, Stress Management	41	1	1	
Dr. A.P. Singh	Ph.D.	Professor	Organizational Behaviour, Industrial Psychology	38	5	5	
Dr. I.I. Singh	Ph.D.	Professor	Attention, Human Factors & Cognitive Neuropsychology	33	12	12	4/2
Dr. Rakesh Pandey	Ph.D.	Professor	Clinical/Health Psychology, Neuropsychology of emotion/emotional deficits/disorders	15	6	6	4
Dr. R.N. Singh	Ph.D.	Professor	Cognitive Psychology; Organizational behavior; Guidance	*	2	2	*
Dr. Tara Singh	Ph.D.	Professor	Clinical/ Health Psychology; Cognition & Neuropsychology; Environmental Psychology	*	1	1	*
Dr. Manisha Agrawal	Ph.D.	Associate Professor	Organizational Behaviour & Human Resource Management	16	5	5	3

Dr. Saroj Verma	Ph.D.	Associate Professor	Psychology of Personality and Developmental psychology	16	2	3
Dr. Shobhna Joshi	Ph.D.	Associate Professor	Developmental Psychology; Sports Psychology	7	4	3
Dr. H.S. Asthana	Ph.D.	Associate Professor	Neuropsychology, Health Psychology, Clinical Psychology	15	4	1
Dr. Yogesh K. Arya	Ph.D.	Assistant Professor	Cognitive Psychology, Neuropsychology	12	3	0
Dr. Urmila R. Srivastava	Ph.D.	Assistant Professor	Organizational Behaviour & Occupational health	9	6	2
Dr. Purnima S. Awasthi	Ph.D.	Assistant Professor	Health Psychology, Clinical Psychology	7	3	2
Dr. Sandeep Kumar	Ph.D.	Assistant Professor	Organizational Behaviour & Stress Management	8yr 10 Mont hs	4	0
Dr. Shahana Bano	Ph.D.	Assistant Professor	Social/Developmental Psychology	4	1	0
Dr. Trayambak Tiwari	Ph.D.	Assistant Professor	Cognitive Psychology & Human Factors	1	2	0
Dr. Swaran Lata	Ph.D.	Assistant Professor	Clinical/Counseling Psychology	5	0	0
Dr. Tushar Singh	Ph.D.	Assistant Professor	Cognitive Psychology, Affective Processes, Social processes	4	1	0
Sri Virendra Byadwal	Ph.D.	Assistant Professor	Counseling Psychology	1 yr 8 mont hs	2	0
Dr. Bipin Kumar	Ph.D.	Research Scientist 'B'	Psychopharmacology, Comparative Psychology	36	1	0

* Information unavailable.

**Department of Psychology
NAAC 2008-12**

Conferences & Workshops Organized

Year	Date	Name of Conference/ Workshop
2008	19-21 December 2008	National Conference on Recent Advancement in Cognitive Sciences
2008	25 January, 2008	National Conference on "Modern Technology and Human Resource Management"
2008	22-24 December, 2008	"Leadership Development" (National Workshop)
2009	15-16 January, 2009	"Personality Development" (National Workshop)
2009	19-21 January, 2009	"Personality Development" (National Workshop)
2010	21-22 December, 2010	"Leadership Skills & Personality Development" (National Workshop)
2011	27-29 December, 2011	National Workshop on "Personality Development Programme - 2011"
2012	22-24 January 2012	International Conference on Cognition, Emotion & Health
2012	25 January, 2012	National Conference on "HR Practices in Current Business Organization"
2012	Feb 2-4, 2012	5 th National Workshop on P.D.P.(Personality Development Programme)
2012	28 & 29 March 2012	Workshop on Neuro-cognitive assessment

Department of Psychology
NAAC 2008-12
APPENDIX-III

Item 17. Number of Faculty with Ongoing Projects from National Funding Agencies and Total Grants Received

S. No.	Name of PI	Title of Project	Amount (Rs.)	Funding Agency	Time-line
1	Prof. A. K. Srivastava	A study of psychological and behavioural correlates of health status and response of illness across the cultures.	3,30,400	UGC	2007 -2010
2	Prof. A. K. Srivastava	Effect of high performance work system on employers job attitudes and well-being.	4,26,000	ICSSR	2011 -2013
3	Prof. A. P. Singh	Role of individual and organizational predictors in organizational citizenship behavior.	4,96,200	UGC	2009 -2011
4	Prof. I.L. Singh	Adaptive function allocation, and automation-induced complacency in flight simulation task: A psychophysiological evidence	6,97,100	UGC	2007-2010
5	Prof. I.L. Singh	Psychophysiological correlates, individual differences, mental workload and flight simulation task performance	9,80,100	LSRB, DRDO	2006-2009
6	Prof. I.L. Singh	Effects of exogenous-endogenous orienting, time course of facilitation and inhibition on vigilance task performance	4,94,500	ICSSR	2010 Onwards
7	Prof. R. Pandey	Identification of Neurobehavioral Markers of Depression	3,49,200	UGC	2007-2012
8	Dr. Manisha Agrawal	Effects Of Psychological Contractfulfillment On The Relationship Between The Quality Of Work Life Ofhealth Professionals And Related Outcomes For Teaching And Non-Teaching Hospitals	5,80,000	UGC	2008-2011
9	Dr. Sandeep Kumar	Emotional Labour, Personality, Work Culture, Coping and their relationship with Health Outcomes	1,84,000	UGC	2009 - 2011
10	Dr. Sandeep Kumar	Role of Psychological Contract, Personality and Organizational Culture in Performance among front level managerial personnel.	3,49,375	ICSSR	2010 -2012
11	Dr. H.S. Asthana	Facial Asymmetry In Expression of Emotion - A Neurocultural Perspective	1,00,000	UGC	2011 Onwards
12	Dr. Shabana Bano	Physical Education and Psychological Well-being of Children	35,000	UGC	2011 Onwards
13	Dr. Tushar Singh	Impact of imagery and its affective properties in dealing with the cognitive-affective disturbance	60,000	B.H.U.	2011 Onwards
TOTAL		Fifty Lac Eighty One Thousand Eight hundred and seventy five only	50,81,875		

Department of Psychology, FSS, BHU

Appendix - IV

Item 3. Publications (NAAC 2008-12)

	Papers published in Peer Reviewed Journals	Chapters in Books	Monographs Edited Books Books with ISBN
2008	28	12	-
2009	29	21	-
2010	33	4	3
2011	34	6	-
2012	25	10	-