

A brief of the activities during Indian Youth Delegation to China-2017:

Three of the Research Scholars of the Institute **Ms. Anupama Asthana** (Supervisor: Prof. R.K. Lodhwal), **Mr. Om Jee Gupta** (Supervisor: Dr. Anurag Singh) and **Mr. Sandeep Kumar** (Supervisor : Dr. Amit Gautam) visited China as part of the Indian youth Delegation to China 2017 from 09th to 16th June, 2017.



Ms. Anupama Asthana Mr. Om Jee Gupta Mr. Sandeep Kumar

Key Learning and Workable Points in Indian Context:

- Our Prime Minister has said many times at various forums, that our strength is our demographic dividend. 65% of our population is below the age of 35 years. Chinese government is facilitating Chinese youth by providing them a proper stage (**Incubation Centers**) so that they can flourish their dreams. And this is functioning in many of the cities in China. We at our university, must facilitate young minds in their respective field, especially in management domain to turn their dream into reality. Most of the cities around the world like **Silicon Valley (USA), Shenzhen, Shanghai, Beijing (China)** and many others are growing by these incubation centers. These incubation centers not only providing entrepreneurial opportunity but also creating new employment opportunity to others.
- Research in on the paramount focus of most of the universities in China. Researchers were given all the ambience required. They were given separate air conditioned space to each scholar. Other facilities like, access to high speed internet, online journals, books etc are also available. Scholars are purely dedicated to research, with no other work. They are allowed to sit 24/7 in the space given to them. We also observed that the dedication and motivation of the researcher is unmatched with our people. One of the supervisor said that researchers are being given full freedom to work so that they can think freely. He said, research is the foundation of our future course of action. Hence, required to taken care of adequately.
- The dedication of every citizen is truly commendable irrespective of the work that they are performing. One easily can observe, their passion for work and for the country. China has many social schemes like free education to children, health benefits etc. They take strict action against those who are not performing their duty. Therefore most of people are compliant to their assigned work.
- In our country, there is a difference between Government employee's performance and Private employee. Everybody wants Government job but most of them, do not like Government employees. In **China, Government employee's** performance is as good as the performance of any other **private** employees. We have to ensure the performance of Government employees working in irrespective of the field. This is inscribed in every student in our society that the goal of your study is to get the Government job. We can easily see a situation around us where we can find that the people are ready to compromise with their domain area of functioning if getting Government job. We need to change this status quo.