

**(Rolling Advertisement No – 06/2016-2017)**  
**(Faculty of Education-TEPSE scheme under XII plan) & Other Academic Staff, Professorial Chairs AND Non-teaching Group-‘A’ posts.**

**Online Application Only**

**IMPORTANT DATES:**

Last Date for Online submission of Application form : 23.09.2016

Last date for Online Application Fee payment : 25.09.2016

Last Date for Application Forms PDF download : 27.09.2016

Last date for submission of downloaded application form along with the enclosures : 30.09.2016

Last date for submission of Bio-data for Chairs: 30.09.2016

A non-refundable Application Fees of Rs. 1000/- through online from the candidates of Gen. and OBC categories for Teaching & Other Academic Staff and Non-teaching Group-A posts. No application fees shall be charged from the candidates of SC, ST and PwDs categories. The application fee is to be paid through the payment gateway by online Internet Banking/Debit Card/Credit Card.

APPLICATIONS are invited from the *Indian Citizens* on the online form available at Recruitment and Assessment Cell portal of BHU for the post of Professor, Associate Professor and Assistant Professor, Faculty of Education (TEPSE scheme under XII plan) & Other Academic Staff and Director, RGSC, Barkachha Mirzapur & Finance Officer (on deputation basis) under Group ‘A’ posts in the University as per the Pay Scales indicated below.

Name of the post	Post Codes	Pay Band plus Grade pay	Name of the post	Post Codes	Pay Band plus Grade pay
Professor, Librarian	10070, 10084	PB-4 (Rs. 37400-67000) + AGP Rs. 10000/-	Deputy Librarian	20123	PB-3, (Rs. 15600-39100) +AGP Rs. 8000/-
Director, Finance Officer (on deputation)	1536, 10091	PB-4 37400-67000 + GP Rs. 10000/-	Assistant Professor, Assist. Librarian, ADPE	30095, 30096, 30137 to 30144	PB-3, (Rs. 15600-39100) +AGP Rs. 6000/-
Associate Professor	20094	PB-4 (Rs. 37400-67000) + AGP Rs. 9000/-			

Faculty	Post Code	Name of the Post	Specialization	No. of Posts			
				UR	SC	ST	OBC
Faculty of Education (TEPSE scheme under XII Plan initially upto 31.03.2017)	10070	Professor	Special Education (Visual Impairment/Hearing Impairment)	1			
	20094	Associate Professor	Special Education (Visual Impairment/Hearing Impairment)	1			
	30095	Assistant Professor	Special Education (Visual Impairment)	1			1
	30096	Assistant Professor	Special Education (Hearing Impairment)	1			

**Other Academic Staff:**

Department	Post Code	Name of the Post	Nos. of Posts				PwDs Type & No. of Posts	
			Gen	SC	ST	OBC	OH	HH
Library Sector	10084	Librarian	1					
	20123	Deputy Librarian				1		
	30137	Assistant Librarian	2			1		
Rajiv Gandhi South Campus, Barkachha,	30138	Assistant Librarian			1			

Department	Post Code	Name of the Post	Nos. of Posts				PwDs Type & No. of Posts	
			Gen	SC	ST	OBC	OH	HH
Mirzapur								
University Sports Board	30139	Assistant Director of Physical Education (Wrestling)	1					
	30140	Assistant Director of Physical Education (Swimming)	1					
	30141	Assistant Director of Physical Education (Weight Lifting)				1		
	30142	Assistant Director Physical Education (Football)	1					
	30143	Assistant Director Physical Education (Volleyball)	1					
	30144	Assistant Director Physical Education (Boxing/Cricket)	1					

**Non-teaching Group 'A' posts.**

Department	Post Code	Name of the Post	Nos. of Posts				PwDs Type & No. of Posts	
			Gen	SC	ST	OBC	OH	HH
Rajiv Gandhi South Camps, Barkachha, Mirzapur	1536	Director (Tenure appointment for 5 years)	1					
Banaras Hindu University	10091	Finance Officer (on deputation basis)	1					

NOTE -Those candidates who have applied against earlier Advt. No. 03/2013-2014 (Post Code-1536) shall apply afresh through online/ update their bio-data and need not pay the application fees. Their eligibility and other terms and conditions shall be considered on the last date of submission of application of the said advertisement.

Sl. No.

**PROFESSORIAL ENDOWMENT CHAIRS**

**1 Babu Jagjeevan Ram Ji Chair, Faculty of Social Sciences**

**(Pay Band plus Grade Pay : PB-4 37400-67000 + AGP Rs. 10000/-)** (in case of a working professor is selected to chair) and Rs. 1 lakh (Consolidated) for a retired person.) Period of appointment : 5 years (can be extended for another two years subject to a maximum of 7 years, not exceeding 70 years of age).

- A. (i) An eminent scholar with Ph.D. qualification(s) in the discipline of Social Sciences, i.e. Sociology/Political Science/History/Psychology/Economics and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments from time to time.

**OR**

B. An outstanding professional, with established reputation in the Sociology/Political Science/History/Psychology/Economics, who has made significant contributions to the knowledge in the Sociology/Political Science/History/Psychology/Economics, to be substantiated by credentials.

**2 Dr. Ambedkar Chair, Faculty of Social Sciences**

**(Pay Band plus Grade Pay : PB-4 37400-67000 + AGP Rs. 10000/-)** (in case of a working professor is selected to chair) and Rs. 1 lakh (Consolidated) for a retired person.) Period of appointment : 5 years (can be extended for another two years subject to a maximum of 7 years, not exceeding 70 years of age).

1. The main objective of the chair will be to explore the scope of Dr. Ambedkar's ideas towards social justice in 21st century India by undertaking researches on both counts:

I. How far youth of the marginalized, the downtrodden, the exploited sections of the Indian society, particularly, scheduled castes, scheduled tribes, minorities, backward classes and other weaker sections have received the justice.

II. In what way the main stream classes of the Indian society are facilitating to bridge the social and economic gap between dalits and non- dalits.

2. Among other objectives, the chair will initiate special paper in different Social Sciences based on the works, the philosophy and the actions of Baba Saheb Dr. B.R. Ambedkar.

3. The chair will sensitize the students and teachers of the Faculty of Social Sciences and allied disciplines, i.e., Law, management philosophy, language and literature, etc.

I. By organizing seminars, symposia, workshops, field visits and cultural activities like theatre, drama, debates, etc.

II. By exchange of students and teachers with Dr. Ambedkar chair with other universities for a short duration. The aim of sensitization is to change the old mindset with non-discriminatory attitude to achieve the Indian society as visualized by Dr. Ambedkar.

4. Field visits will be undertaken for data collection repertoire building with the targeted groups for feedback.

5. To review and publish various commentaries on the persona of Dr. Ambedkar and his contributions by inviting speakers and authors from India and abroad.

6. There is serious observed lack of cognition of the prospective of targeted population vis-à-vis Dr. Ambedkar efforts and ideas towards social justice. The chair will undertake to map out the perception of targeted groups.

**3 ONGC - K.D. Malaviya Memorial Chair in Petroleum Geology, Institute of Science**

**(Rs. 50,000/-p.m. fixed)**

The maximum duration of the chair shall be of 3 years and may be extended. The objective of the Chair is to develop teaching and research in the field of Petroleum Geology. Persons of eminence and wide experience in the field of Petroleum Geology shall be considered for appointment.

**4 Lal Bahadur Shastri Chair in Sustainable Agriculture and Rural Development), IESD:**

**(Pay Band plus Grade Pay : PB-4 37400-67000 + AGP Rs. 10000/-)**

An eminent scholar having expertise in sustainable agriculture related research and extension activities as evident from published work of high quality.

The duration of the Chair shall be of three years and may be extended for the further period of 1+1 year at the discretion of the University.

**5 Shri Rajiv Gandhi Chair for Comparative Studies in Religion, Faculty of Arts**

**(Rs. 50,000/-p.m. fixed)**

The Chair is sanctioned out of the endowment fund sanctioned by UGC/Govt. of India-Ministry of Human

Resource Development .

The appointment to the Chair shall be for a period of 3 years. The Incumbent shall be required to formulate research project relating to the Chair He/She shall complete the project within the period of 3 years. A-part from salary, the Chair shall carry some contingency grant.

**6 The Malaviya Commonwealth Chair for Cross Border Teacher Education, Faculty of Education.**

**(Pay Band plus Grade Pay : PB-4: 37400-67000 + AGP Rs. 10000/-)** (in case of a working professor is selected to chair) and Rs. 1 lakh (Consolidated) for a retired person.) Period of appointment : 5 years (can be extended for another two years subject to a maximum of 7 years, not exceeding 70 years of age).

The eminent scholar in the field of education and must have specialization in Curriculum relevant, Pedagogy & Capacity Development. A Scholar of eminence in the field working in or retired from a University in India or abroad is eligible for appointment on the Chair. He will be engaged in research and contribute to the Cross Border Knowledge of Higher Education, Teacher Education, Curriculum Development. He should be able to organize short term capacity building programs for teachers in higher education. The chair would focus on the new paradigm in pedagogy, curriculum development, teacher training and capacity building for cross border teacher education. The chair once established, would help establish a relationship and understanding with institutions of higher education abroad which in run would facilitate exchange of knowledge, students and teachers. Further, during this period he has to initiate publication of research papers, reports, books etc., He will prepare the faculty members and research scholars for Cross Border Education and Teacher Education by creating new and innovative ideas for Cross Border Education. He will also supervise research scholars for advancement of knowledge in the area.

**For Post Code-10070:**

**Essential Qualification**

- 1) Master's Degree in any discipline with not less than 50% of marks\*
- 2) M.Ed. Degree in specific disability area i.e. V.I. or H.I. with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC

**OR**

An equivalent degree from a foreign university recognized by RCI.

- 3) Ph.D. in Special Education or Education with research emphasis on Special Education.
- 4) Should have completed at least 10 years of teaching experience as faculty out of which minimum 5 years should be in specific disability area.
- 5) Should have completed at least one general orientation course and two refresher courses in education/special education of UGC. Valid registration with RCI u/s 19 of RCI Act 1992 is essential

\*RCI as Statutory Regulatory Body prescribed 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1

**D.Q.:** Minimum 5 publications pertaining to Special Education in indexed journals and research experience.

**For Post Code-20094**

**Essential qualification:**

- 1) Master's Degree in any discipline with not less than 50% of marks\*
- 2) M.Ed. Degree in specific disability area i.e. V.I. or H.I. with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC.

**OR**

An equivalent degree from a foreign university recognized by RCI.

- 3) Ph.D. in Special Education or Education with research emphasis on Special Education.
- 4) Should have completed at least 08 years of teaching experience as faculty out of which minimum 5 years should be in specific disability area.
- 5) Should have completed at least one general orientation course and two refresher courses in education/special education of UGC. Valid registration with RCI u/s 19 of RCI Act 1992 is essential.

\*RCI as Statutory Regulatory Body prescribed 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1

**D.Q.:** Minimum 3 publications pertaining to Special Education in indexed journals and research experience.

**For Post Code-(30095)**

**Essential Qualification:**

- 1) Master's Degree in any discipline with not less than 50% of marks\*

2) M.Ed. Degree in specific disability area i.e. V.I.with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC.

**OR**

An equivalent degree from a foreign university recognized by RCI.

Valid registration with RCI u/s 19 of RCI Act 1992 is essential.

\*RCI as Statutory Regulatory Body prescribed 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1 **D.Q.:** M.Phil/ Ph.D. in Special Education or Education with research emphasis on Special Education; Experience for a period of at least 2 years as teacher or researcher in the area of specific disability.

**For Post Code-(30096)**

**Essential Qualification:**

1) Master's Degree in any discipline with not less than 50% of marks\*

2) M.Ed. Degree in specific disability area i.e. H.I.with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC.

**OR**

An equivalent degree from a foreign university recognized by RCI.

Valid registration with RCI u/s 19 of RCI Act 1992 is essential.

\*RCI as Statutory Regulatory Body prescribed 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1 **D.Q.:** M.Phil/ Ph.D. in Special Education or Education with research emphasis on Special Education; Experience for a period of at least 2 years as teacher or researcher in the area of specific disability.

**Other Academic Staff:**

**For Post Code: 10084 (Librarian): E.Q.:** (1) Master's Degree in Library Science/Information Science/documentation with at least 55% of the marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record. (2) At least 13 years experience as Dy. Librarian in a University Library or 18 years of experience as a College Librarian. (3) Evidence of innovative library service and organization of published work. (4) Deputy Librarian completing service of three years in the AGP of Rs.9, 000 and otherwise eligible as per the API scoring system and PBAS methodology developed in these Regulations; with a Ph.D. qualification shall also be eligible to be considered for appointment to the post of Librarian through open recruitment." (5) A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations 2010 and its subsequent amendments from time to time.

**D.Q.:** M.Phil./Ph.D. Degree in Library Science/Information Science/Documentation/Archives and Manuscripts-keeping, computerization of library.

**Note:** The minimum requirement of 55% may not be insisted upon for the existing incumbents who are already in the University systems.

**For Post Code: 20123 (Deputy Librarian): E.Q.:** i. A Master's Degree in library science/information science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.

ii. Five years experience as an Assistant University Librarian/College Librarian.

iii. Evidence of innovative library service and organization of published work and professional commitment, computerization of library.

iv. A minimum consolidated API score requirement of 300 points from category III of APIs as given in table 1 Appendix III of UGC Regulations 2010 and its subsequent amendments from time to time. **D.Q.:** A M.Phil./Ph.D. Degree in library science/Information science /Documentation/Archives and manuscript-keeping/computerization of library.

**For Post Code: 30137, 30138 (Assistant Librarian): E.Q.:**

i. A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.

ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

iii. However, candidates, who are, or have been awarded Ph.D. Degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009 or the subsequent

Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Librarian/College Librarian

"Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

a) Ph.D. degree of the candidate awarded in regular mode only;

b) Evaluation of the Ph.D. thesis by at least two external examiners;

c) Open Ph.D. viva voce of the candidate had been conducted;

d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions)."

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University Instructions)"

**For Post Code: 30139 to 30144 (Assistant Director of Physical Education): E.Q.:** i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.

ii. Record of having represented the university / college at the inter-university / inter-collegiate competitions or the State and/or national championships.

iii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

iv. Passed the physical fitness test conducted in accordance with these Regulations.

v. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/College Director Physical Education & Sports.

"Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

a) Ph.D. degree of the candidate awarded in regular mode only;

b) Evaluation of the Ph.D. thesis by at least two external examiners;

c) Open Ph.D. viva voce of the candidate had been conducted;

d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions)."

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University Instructions)"

**D.Q.:** **For Post Code:-30139:** Diploma in Coaching Wrestling from NSNIS or equivalent degree. **For Post Code:-30140:** Diploma in Coaching Swimming from NSNIS or equivalent degree. **For Post Code:-30141:** Diploma in Coaching Weight Lifting from NSNIS or equivalent degree. **For Post Code:-30142:** Diploma in Coaching Football from NS NIS or equivalent degree. **For Post Code:-30143:** Diploma in Coaching Volleyball from NS NIS or equivalent degree. **For Post Code:-30144:** Diploma in Coaching Boxing/Cricket from NS NIS or equivalent degree.

**Non-teaching Group 'A' posts.**

**For Post Code: 1536 (Director), RGSC, Barkachha, Mirzapur:** A. (i) An eminent scholar with Ph.D. in Arts/Science/Agriculture/Veterinary Science qualification(s) in the concerned/allied/relevant discipline and having published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process.

A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 its subsequent amendments from time to time.

**OR**

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**Post Code: 10091: Finance Officer (on deputation basis), BHU.**

One post on deputation basis from any organized services of the Govt. of India. The Finance Officer shall be a whole time salaried Officer in the Scale of Pay of Rs. 37400 - 67000 plus GP of Rs. 10000. The applicant shall be holding an analogous post in the same scale of pay in his parent organization. The candidate shall preferably have at least 5 years of service left before superannuation.

The responsibilities of Finance Officer in the University include preparation of Annual Accounts and Budget, getting the accounts audited by the Office of CAG, managing the properties and funds of the University and advice the University with regard to its financial policies. The magnitude of the University is well-known to all concerned and the person appointed as Finance Officer in the University is required to be well versed in handling and managing funds and grants to the tune of more than Rs. 300 Crores annually.

Applications of only such officials /candidates will be considered as are routed through proper channel and are accompanied by (i) downloaded application form (hard copy) alongwith the enclosures (ii) Photocopies of ACRs for the last 5 years attested on each page, (iii) vigilance clearance certificate, (iv) Integrity Certificate (v) a certificate from the controlling officer to the effect that he can be spared immediately in the event of his appointment.

### **General Instructions to the Candidates**

1. Banaras Hindu University is following the **UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments UGC (2<sup>nd</sup> Amendment), Regulations, 2013 and 3<sup>rd</sup> Amendment & 4<sup>th</sup> Amendment), Regulations, 2016** (hereinafter referred as **UGC Regulations 2010**) which have come in force w.e.f. 30-6-2010. Accordingly, for teachers in the Faculties of Agriculture and Veterinary Science, the norms/regulations of Indian Council of Agricultural Research; for Faculty of Medicine, Dentistry, Nursing and AYUSH, the norms/Regulations of Ministry of Health and Family Welfare, Government of India; for Faculty of Education, the norms/Regulations formulated in consultations with National Council of Teacher Education; for Engineering and Technology, Pharmacy and Management/Business Administration, the norms/Regulations formulated in consultations with All India Council for Technical Education; and for the qualifications in the field of rehabilitation and special education at Degree, PG Diploma and Masters level, the norms/Regulations formulated in consultations with Rehabilitation Council of India shall apply.
2. The specific disability area mentioned in this document refers to Visual Impairment, Hearing Impairment, Mental Retardation, Learning Disability, Multiple Disability, Locomotor Disability, etc. The specific disability areas are not interchangeable as a measure of maintenance of standards in Special Education. For example, a person who has specialized in B.Ed. Special Education in visual impairment cannot get admission in M.Ed. mental retardation, etc. The above condition applies to the Lecturers also who are recruited in these programmes.
3. For specialization in VI area, Masters degree in school subject will be required. Similarly for specialization areas in Mental Retardation and Hearing Impairment, Masters Degree in Psychology, Child Development/ Human Development, Sociology, Linguistics and Education will be preferred.
4. Part-time faculty is one who is on the rolls of the institute for taking a fixed number of classes per week/per month basis whereas a visiting faculty is invited as and when required or as per the availability of the faculty on hourly basis.
5. There is no separate designations such as Coordinator, Director, Administrator, etc., prescribed by the RCI for running teacher preparation courses. The qualifications of the head/ co-ordinator of the B.Ed.Spl.Ed. and M.Ed.Spl.Ed. programme should be as that of the Professor/ Reader as laid down by the RCI.
6. For Institutes offering only B.Ed. (Special Education) programme, the senior faculty will be treated as Head of the Department/Coordinator.
7. For M.Ed. Special Education course, appointment of faculty on contract basis should be for minimum of 24 months. Appointment of faculty on contract basis will be allowed for running M.Ed.Spl.Ed. course only if regular fulltime faculty for B.Ed.Spl.Ed. course already exists as per the RCI norms.
8. In case of non-availability of a candidate with M.Ed. (Special Education) in particular disability specialization for faculty position at B.Ed. (Special Education) level, M.Ed. (Special Education) in some other disability specialization may be considered for three years for validity upto 31.03.2017.
9. The composite rolling advertisement will remain alive all the time and will be updated every time when a new vacancy is created or when the earlier advertised positions are filled up by selection. The prospective applicants, therefore, can apply anytime of the year, but the applications will be processed after the cutoff dates indicated beforehand on the website.
10. There shall be two cutoff dates in a calendar year, 6 months apart. The applications received till the cutoff date shall be processed further for shortlisting and conduct of selection committee. Applications received after the cutoff date shall be processed further during the next round of selection process subject to the condition that the vacancy continues in the composite rolling advertisement after completion of the selection process in hand. However, the University can further process even the applications received after the aforesaid prescribed cutoff date for the ensuing round of selection, from Candidates who obtain a "Quality Score" of 70 or above on a 100 point scale. For description of quality score, please refer to the shortlisting guidelines.
11. Online mode of submission of applications shall be essential. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
12. Applicants shall first register on the Recruitment & Assessment Cell portal on the BHU website, after which, they can fill up the prescribed electronic application form online. Separate applications shall be submitted for different positions.
13. Before starting to fill up the form, please ensure keeping ready a digital copy of passport size photograph in JPEG format not exceeding 50 kb in file size and digital copies of some best publications, if any, for up-loading.



14. While filling the online application, if the browser closes unexpectedly or if the candidate is logged out, he/she may use the login information sent to his/her email to login again.
15. Please ensure to enter all your research publications and other Academic/Research contributions in the online application. Only the information entered in the online applications will be taken into account for deciding eligibility and/or shortlisting. Uploading digital copies of publications is optional. Filling all mandatory fields is required to make your application Complete.
16. Incomplete applications will not be considered and will be REJECTED.
17. There are several Tabs in your application. After completing each tab, you should click on "Save and Proceed" button to save the information and move to the next tab. Completing all tabs is necessary. After filling all tabs, the candidate can finally submit his application. **Please note that you cannot make any changes after that.**
18. In case of any technical problems, please send an email to [recruitment@bhu.ac.in](mailto:recruitment@bhu.ac.in)
19. On successful submission, the applicant will come across a link to download a PDF of the application, which he/she will have to print and send to BHU after signing it and having it forwarded by his employer, if any, enclosing therewith the copies of the relevant certificates and documents, so as to reach BHU by the cutoff date.
20. Please note that sending the duly signed printout of the PDF alongwith all enclosures is mandatory without which the applications may not be considered for further processing. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference. Candidates must send self-attested copies of certificates and mark-sheets from matriculation (10th Standard) onwards in support of their qualifications and reprints of publications and certificates in support of their API score claimed (for teaching positions) for the post alongwith the hard copy of the application form.
21. Applicants may update their qualifications and other academic achievements, etc. (for API/Quality score) by logging-in in the portal using their login ID and Password till cutoff date as prescribed under the particular Rolling Advertisement. Applicants are not allowed to update their application beyond the cutoff date. However, if the post remains unfilled till the next cut-off date, the candidates will be permitted to update their applications by the cutoff date. The eligibility of candidate for a particular round of selection shall be decided as on the cutoff date of that round.
22. Good Academic Record for all teaching positions shall be as defined in the Ordinance.
23. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
24. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
25. The relaxation of marks for the SC/ST/Specially-abled (Physically and Visually specially abled) categories will be as per UGC Regulations on Minimum qualifications for appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 as amended from time to time.
26. The relaxation in age will be admissible as per Government of India/University norms.
27. The eligibility of an application shall be determined in accordance with the UGC Regulations, 2010 and its subsequent amendments and/or in accordance with the relevant regulations of concerned Regulatory bodies.
28. For teaching positions short-listing shall be done as per guidelines approved by Executive Council of the University.
29. The Ordinances governing the procedure to be followed by the Selection Committee may be seen on the portal of the Recruitment & Assessment Cell on the BHU website.
30. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria including holding written test may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit or higher marks in the written test will be given preference.
31. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/ background and has suppressed the said information, then his/her services shall be terminated.
32. ***The University reserves the right to withdraw any advertised post(s)*** at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The University may, at its discretion, fill up any future vacancy belonging to

Gen./SC/ST/OBC as per roster point out of the available candidates. The number of positions is thus open to change. The University may relax/review the qualification/ experience and age limit at its discretion at any stage and in case of candidates with exceptional merit.

33. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to submit separate forms for Unreserved posts and reserved posts.
34. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
35. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
36. Applicants who are in employment should route their application through proper channel or should submit a "No Objection Certificate" from the employer prior to the interview, failing which they may not be considered further.
37. Canvassing in any form will be a disqualification.
38. No interim correspondence shall be entertained.
39. On the positions reserved for specially abled persons (OH, VI, HH), all categories of specially abled persons are requested to apply since if the designated category of specially abled person is not available, the post may be filled with other categories of specially abled suitable and eligible candidates applied and available.
40. The applications shall be invited through online mode. The applicants should be required to submit their downloaded application form (hard copy) after filling it online, along with all the enclosures to the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, BHU, Varanasi-221005 by last date of submission of application, i.e. the hard copy of the application along with the enclosures must reach to the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, Banaras Hindu University, Varanasi -221005 by the last date of submission of applications.
41. The eligibility of the candidate will be determined on the last date of submission of application in the Recruitment & Assessment Cell, Holkar House, BHU, Varanasi, i.e., **30.09.2016**.
42. Please visit our website: <http://www.bhu.ac.in/rac> for application form, details of qualifications and other instructions in this regard.

**The downloaded application form along with the enclosures in the Office of the Registrar Recruitment & Assessment Cell, Holkar Houser, BHU, Varanasi -221005 (U.P.) on or before 30.09.2016.**

**REGISTRAR**

**Dated: 23.08.2016**