

**(Rolling Advertisement No – 02/2016-2017)**  
**(Teaching and Non-teaching post(s))**
**Online Application Only**
**IMPORTANT DATES:**

Last Date for Online submission of Application form : 12.01.2017

Last date for Online Application Fee payment : 16.01.2017

Last Date for Application Forms PDF download : 18.01.2017

Last date for submission of downloaded application form along with the enclosures : 21.01.2017

A non-refundable Application Fees of Rs. 1000/- through online from the candidates of Gen. and OBC categories for Teaching and Group 'A' of Non-teaching posts. Further, Rs. 500/- from the candidates of Gen. and OBC categories under Group 'B' & 'C' of Non-teaching posts. No application fees shall be charged from the candidates of SC, ST and PwDs categories, if the post is advertised under these categories. The application fee is to be paid through the payment gateway by online Internet Banking/Debit Card/Credit Card.

APPLICATIONS are invited from the *Indian Citizens* on the online form available at Recruitment and Assessment Cell portal of BHU for the post of Professor, Associate Professor, Reader, Assistant Professor and Non-teaching posts(s) under Group 'A', 'B' & 'C' in the University as per the Pay Scales indicated below.

Name of the post	Post Codes	Pay Band plus AGP/GP	Name of the post	Post Codes	Pay Band plus AGP/GP
Professor	10001 to 10069, 10071 to 10083, 10085, 10094 to 10097	PB-4 (Rs. 37400-67000) + AGP Rs. 10000/-	Reader	20025 to 20027	12000-420-18300 (pre-revised)
Associate Professor	20001 to 20006, 20008 to 20024, 20028 to 20093, 20095 to 20122, 20135, 10007, 20138 to 20139	PB-4 (Rs. 37400-67000) + AGP Rs. 9000/-	Assistant Professor	30001 to 30003, 30005 to 30094, 30097 to 30136, 30148 to 30155	PB-3, (Rs. 15600-39100) +AGP Rs. 6000/-
Group -A	10098	PB-4 37400-67000 + GP Rs.10000	Group-B	4437	PB-2: 9300-34800 + GP Rs. 4600/-
	20141,	PB-4: 37400-67000 + GP Rs.8700/-		4440	PB-2: 9300-34800 + GP Rs. 4200/-
	20140, 2844, 20142	PB-3: 15600-39100 + GP Rs. 7600/-	Group - 'C'	4438, 4439	PB-1: 5200-20200 + GP Rs. 2800/-
	30156 to 30164	PB-3: 15600-39100 + GP Rs.5400/-			

Professor (Post Code: 10090): Rs. 50,000/- p.m. (fixed); Professor / Associate Professor (Post Code: 10090/20134): Rs. 40,000/- p.m. (fixed); Assistant Professor (Post Code: 30146): Rs. 30,000/- p.m. (fixed)

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
<b>Faculty of Medicine, IMS</b>								
Anaesthesiology	20001	Associate Professor				1		
	30001	Assistant Professor		1				
Anaesthesiology (for Trauma Centre)	20002	Associate Professor			1			
	30002	Assistant Professor		1				
Anatomy	10001	Professor		1	1			
	10002	Professor	Teratology	1				
	20003	Associate Professor			1	1		
	30003	Assistant Professor				2		
Biochemistry	20004	Associate Professor			1			
Biophysics	10003	Professor		1				
Cardiothoracic Surgery	20005	Associate Professor		1				
	30005	Assistant Professor			1			
Community Medicine	10004	Professor			1			

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
	20006	Associate Professor		1		1		
	30006	Assistant Professor			1			
	30124	Assistant Professor	Medical Sociology	1				
Dermatology & Venereology	10094	Professor		1				
Endocrinology & Metabolism	30152	Assistant Professor		1				
Forensic Medicine	10005	Professor		1				
	30007	Assistant Professor					1	
Gastroenterology	10006	Professor		1				
	30008	Assistant Professor		1				
General Medicine	10095	Professor		1				
	20138	Associate Professor		1				
	30009	Assistant Professor		1		1	1	
Ophthalmology	20008	Associate Professor		1				
General Surgery (For Trauma Centre)	20009	Associate Professor		2	1	1		
Microbiology	20010	Associate Professor				1		
	20011	Associate Professor	Clinical Microbiology		1			
Molecular Biology Unit	10007	Professor/Associate Professor	(Cellular and Molecular Biology) under SAP	1				
Obstertrics & Gynaecology	10008	Professor		1				
Orthopaedics	10096	Professor		1				
	20012	Associate Professor			1			
	30010	Assistant Professor	Occupational Therapy/ Physiotherapy	1	1			
Orthopaedics (For Trauma Centre)	20013	Associate Professor			1			
	30012	Assistant Professor	Physical Medicine & Rehabilitation				1	
Paediatrics	20014	Associate Professor		1		1		
	30153	Assistant Professor			1		1	
Paediatric Surgery	30154	Assistant Professor					1	
Pathology	10009	Professor			1			
	20015	Associate Professor		4	1			
Pharmacology	10010	Professor		1		1		
	20016	Associate Professor			1			
Physiology	10011	Professor			1			
	20017	Associate Professor			1			
	30013	Assistant Professor		1				
Plastic Surgery	10012	Professor		1				

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
Plastic Surgery (For Trauma Centre)	30014	Assistant Professor			1			
Psychiatry	20018	Associate Professor		1	1			
	20019	Associate Professor	Clinical Psychology	1				
Radiotherapy & Radiation Medicine	20020	Associate Professor	Radiological Physics		1			
	***30015	Assistant Professor		1			1	
Radiodiagnosis & Imaging	30016	Assistant Professor	Radiology			1		
	30017	Assistant Professor			1			
(for proposed as Nuclear Medicine)	10013	Professor		1				
	20021	Associate Professor		1				
	30018	Assistant Professor		1				
(for proposed dept. of Clinical Hematology)	20022	Associate Professor		1				
	30019	Assistant Professor					1	
(for proposed dept. of Medical Oncology)	10014	Professor		1				
	20023	Associate Professor		1				
**Trauma Centre, IMS	30148	Assistant Professor	Anaesthesiology	2	1		1	
	30149	Assistant Professor	General Surgery	1	1		1	
	30150	Assistant Professor	Orthopaedics	1		1	1	
	30151	Assistant Professor	Neurosurgery	2			1	
College of Nursing, IMS	10015	Professor		1				
	20024	Associate Professor			1			
	30020	Assistant Professor		1	2		1	
Faculty of Dental Sciences, IMS	10016	Professor	Paediatric & Preventive Dentistry			1		
	10017	Professor	Prosthodontics		1			
	10018	Professor	Public Health Dentistry			1		
	10019	Professor	Oral Pathology & Microbiology	1				
	20025	Reader	Public Health Dentistry			1		
	20026	Reader	Oral Pathology & Oral Microbiology		1			
	20027	Reader	Oral & Maxillofacial Surgery	1				
	30021	Assistant Professor		1				
<b>Faculty of Ayurveda, IMS</b>								
Siddhanta Darshan	10020	Professor			1			
Kayachikitsa	10021	Professor		1				

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
Kriya Sharir	30022	Assistant Professor					1	
Medicinal Chemistry	30023	Assistant Professor					1	
Rasa Shasra (RGSC)	30024	Assistant Professor		1				
Swasthvritta & Yoga	30025	Assistant Professor		1				
<b>Institute of Science</b>								
Botany	10022	Professor		1	1	1		
	10023	Professor	Phycology			1		
	10024	Professor	Plant Ecology	1				
	20028	Associate Professor	Experimental Phycology		1			
	20029	Associate Professor	Plant Physiology (Higher Plants)		1			
	20030	Associate Professor			2	1		
	20031	Associate Professor	Cytogenetics	1				
	20032	Associate Professor	Molecular Biology	1				
	20033	Associate Professor	Microbiology	1				
	30026	Assistant Professor		2		1		
DST-Centre for Interdisciplinary Mathematical Sciences (CIMS)	20034	Associate Professor	Statistics	1				
	20035	Associate Professor	Computer Science		1			
Chemistry	10025	Professor	Inorganic Chemistry/Analytical Chemistry		1			
	10026	Professor	Organic Chemistry			1		
	20036	Associate Professor	Analytical Chemistry			1		
	20037	Associate Professor	Physical Chemistry			1		
	20038	Associate Professor	Inorganic Chemistry		1			
	20039	Associate Professor	Organic Chemistry	1	2			
	20040	Associate Professor	Physical Chemistry	4	1			
	30027	Assistant Professor	Inorganic/Analytical Chemistry	1				
	30028	Assistant Professor	Organic Chemistry	1			1	
	30029	Assistant Professor	Organic Chemistry		1			
	30030	Assistant Professor	Physical Chemistry	3			1	
	30031	Assistant Professor	Inorganic Chemistry	2		2		
Computer Science	10027	Professor		1				
	20041	Associate Professor		1				

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
	30032	Assistant Professor			1	1	2	
Geography	10028	Professor			1			
	20042	Associate Professor		3	1	1		
	30033	Assistant Professor		2	1			1-OH
	30034	Assistant Professor	Remote Sensing & GIS	1				
Geology	10029	Professor			1			
	20043	Associate Professor		2	2	1		
	30035	Assistant Professor	EPMA (Petrology/Geochemistry)	1				
	30036	Assistant Professor	Geochemistry and Mineralogy				1	
	30037	Assistant Professor		1	1		1	
	30038	Assistant Professor			1			
	30039	Assistant Professor			1			
	30040	Assistant Professor						1-HH
	30041	Assistant Professor					1	
	30042	Assistant Professor		1				
	30043	Assistant Professor					1	
	30044	Assistant Professor				1	1	
Geophysics	10030	Professor	Exploration Geophysics	1	1			
	20044	Associate Professor	Exploration Geophysics/Applied Geophysics	1				
	30045	Assistant Professor	Exploration Geophysics			1		
	30046	Assistant Professor	Meteorology/Geophysics	1				
Mathematics	10031	Professor		1	1			
	20045	Associate Professor			2	1		
	30047	Assistant Professor		1				
Molecular & Human Genetics	10032	Professor		1				
	20046	Associate Professor						1-HH
Physics	10033	Professor		2	2	1		1-OH
	10034	Professor	Spectroscopy					1-OH
	10035	Professor	Experimental Spectroscopy	1				
	20047	Associate Professor				1		
	20048	Associate Professor			3	1		
	30048	Assistant Professor		3	1	1	9	
	30049	Assistant Professor		2				
	30050	Assistant Professor	Nano Science and Technology	1				
30051	Assistant Professor	Experimental	1					
School of Biotechnology	10036	Professor	Genetic	1				

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
			Engineering/Molecular Biology					
	10037	Professor	Molecular Immunology/ Structural Biology					1-HH
	30052	Assistant Professor	Biochemistry/ Microbiology /Molecular Biology/ Structural Biology/ Genetic Engineering/ Animal Biotechnology	2			1	
	30053	Assistant Professor	Biochemical Engg./ Environmental Biotechnology/ Plant Biotechnology/ Cell Biology				1	
Statistics	10038	Professor				1		
	20049	Associate Professor		3	1			
Zoology	10039	Professor		1	2	1		
	10040	Professor	Animal Biochemistry	1				
	10097	Professor		1				
	20050	Associate Professor			2	1		
	20051	Associate Professor	Cytogenetics	1				
	20052	Associate Professor	Reproduction Biology & Endocrinology	1				
	30054	Assistant Professor					1	
	30055	Assistant Professor		1				
<b>Institute of Agricultural Sciences</b>								
Agricultural Economics	10041	Professor						1-HH
Agronomy	10042	Professor			1			
	20053	Associate Professor - cum-Agronomist				1		
	20054	Associate Professor			1			
	30056	Assistant Professor				1		
	30057	Assistant Professor	Agricultural Meteorology				1	
	30058	Assistant Professor					1	
Animal Husbandry & Dairying	30059	Assistant Professor		1			2	
Entomology & Agricultural Zoology	20055	Associate Professor	Economic Entomology		1			
	20056	Associate Professor	Insect					1-HH

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
			Biotechnology/Biological Control					
	30060	Assistant Professor		1				
Extension Education	20057	Associate Professor		1		1		
Farm Engineering	10043	Professor	Agricultural Engineering		1			
	30061	Assistant Professor	Agricultural Engineering					1-HH
Genetics & Plant Breeding	10044	Professor -cum-Senior Scientist			1			
	20058	Associate Professor			1			
	20059	Associate Professor cum Plant Breeder		1				
	30062	Assistant Professor		1				
	30155	Assistant Professor					1	
Horticulture	20060	Associate Professor				1		
Mycology and Plant Pathology	20061	Associate Professor			1			
Soil Science & Agricultural Chemistry	10045	Professor				1		
	20062	Associate Professor			1			
<b>Faculty of Environment &amp; Sustainable Development</b>	20063	Associate Professor		1				
	20135	Associate Professor		1				
<b>Faculty of Arts</b>								
AIHC & Archaeology	10046	Professor		1	1	1		
	20064	Associate Professor			1			1-HH
	20065	Associate Professor		1				
Arabic	20139	Associate Professor		1				
Arts	30063	Assistant Professor	Office Management & Secretarial Techniques	1				
Bengali	10047	Professor		1				
	20066	Associate Professor			1			
	30064	Assistant Professor		1			1	
English	10048	Professor		1	1			
	20067	Associate Professor			2			1-VI
Foreign Languages	10049	Professor	Chinese		1			
	10050	Professor	Russian	1				
	20068	Associate Professor	Chinese	1	1			
	20069	Associate Professor	Japanese	1				
	30065	Assistant Professor	Japanese			1		
	30066	Assistant Professor	Sinhalese		1			
	30067	Assistant Professor	Chinese			1		
French Studies	10051	Professor		1				

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
	20070	Associate Professor		1				
German Studies	10052	Professor		1				
Hindi	10053	Professor		1				
	20071	Associate Professor			1			1-OH
	30068	Assistant Professor		4	2	1	2	1-HH
	30069	Assistant Professor	Linguistics			1		
	30070	Assistant Professor						1-VI
	30071	Assistant Professor	Prayojanmoolak Hindi Patrakarita / Functional Hindi – Journalism )				1	
History of Art	10054	Professor		1		1		
	30072	Assistant Professor	Tourism Management /Administration			1		
	30073	Assistant Professor			2			
Journalism & Mass Communication	20072	Associate Professor	Media Research and Statistical Methods			1		
Library & Information Science	10055	Professor				1		
	20073	Associate Professor			1			
	30074	Assistant Professor		1			1	
Linguistics	10056	Professor		1				
	20074	Associate Professor		1				
Marathi	30075	Assistant Professor		1				
Pali & Buddhist Studies	20075	Associate Professor		1				
	20076	Associate Professor	Pali	1				
	30076	Assistant Professor		1				
Persian	30077	Assistant Professor					1	
Philosophy & Religion	10057	Professor			1			
	20077	Associate Professor	Saiva Siddhanta					1-VI
	20078	Associate Professor				2		
	30078	Assistant Professor		1				1-OH
Physical Education	10058	Professor		1				
	20079	Associate Professor		1	1			
	30079	Assistant Professor		1	1	1	1	
Sanskrit	20080	Associate Professor			1			
	30080	Assistant Professor		1		1		
Urdu	10059	Professor		1				
<b>Faculty of Social Sciences</b>								
Centre for Study of Nepal	20081	Associate Professor	Political Science	2				
Centre for Women's Studies & Development (Initially upto	10090	Professor (Director) or Associate Professor		1				



Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
31.03.2017)	20134	Associate Professor		1				
	30146	Assistant Professor		2				
Economics	10060	Professor	Growth Centre	1				
	10085	Professor				1		
	20082	Associate Professor			1	1		1-OH
	20083	Associate Professor						1-VI
	20084	Associate Professor	Econometrics	1				
	30081	Assistant Professor				1		
History	10061	Professor		1	1			
	20085	Associate Professor		2	1	1		
	20086	Associate Professor	Medieval Indian		1			
Political Science	10062	Professor	Public Administration		1			
	20087	Associate Professor	Public Administration			1		
	20088	Associate Professor	Indian Political Thought		1			
	30082	Assistant Professor				1		
	30083	Assistant Professor	Indian Political Thought				1	
	30084	Assistant Professor	Indian Governments & Politics/ State Politics				1	
	30085	Assistant Professor	International Relations/ Politics				1	
	30086	Assistant Professor	Comparative Politics/ Political Systems	1				
	30087	Assistant Professor	Public Administration	1				
	30088	Assistant Professor	Political theory/thought		1			
Psychology	20089	Associate Professor			1			
<b>Faculty of Sanskrit Vdiya Dharm Vigyan</b>								
Dharmagama	10063	Professor		1				
Dharmshstra Mimansa	20090	Associate Professor	Dharma Shastra		1			
Jain & Bouddh Darshan	10064	Professor	Jain Darshan	1				
Jyotish	10065	Professor	Ganit/Falit/Siddh ant	1				
	30089	Assistant Professor	Jyotish Ganit (Siddhanta)				1	
Sahitya	10066	Professor			1			
Veda	10067	Professor		1				
Vyakarana	20091	Associate Professor				1		
	30090	Assistant Professor				1		
<b>Faculty of Commerce</b>	10068	Professor		2		1		

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
	20092	Associate Professor		2	1	1		
	30091	Assistant Professor		1	1	2	1	1-OH
<b>Faculty of Law</b>	10069	Professor			1	1		
	20093	Associate Professor		2	2	1		
	30011	Assistant Professor		1			1	
<b>Faculty of Education</b>	10071	Professor		1	1			
	20095	Associate Professor		1				1-VI
	30092	Assistant Professor	Education (Sanskrit)					1-OH
	30093	Assistant Professor	Music	1				
	30094	Assistant Professor					1	
<b>Institute of Management Studies</b>	10072	Professor		1	1			
	20096	Associate Professor		1				
	30097	Assistant Professor		1	1		1	
<b>Faculty of Performing Arts</b>								
Dance	20097	Associate Professor	Bharat Natyam			1		
	30098	Assistant Professor	Kathak				1	
Instrumental Music	10073	Professor	Instrumental Music		1			
	20098	Associate Professor	Tabla		1			
	30099	Assistant Professor	Veena (Karnatik)				1	
	30100	Assistant Professor	Violin (Karnatik)			1		
Musicology	20099	Associate Professor		1				
	30101	Assistant Professor				1		
Vocal Music	30102	Assistant Professor		2				
<b>Faculty of Visual Arts</b>								
Applied Arts	10074	Professor		1	1			
	30103	Assistant Professor	Design Reproduction		1			
Painting	20100	Associate Professor	Textile Design		1			
	30104	Assistant Professor	Textile Design			1		
	30105	Assistant Professor					1	
Plastic Arts	30106	Assistant Professor				1		
<b>Mahila Mahavidyalaya</b>								
AHC & Arch. Section	20101	Associate Professor		1				
Bioinformatics Section	30107	Assistant Professor					1	
Botany Section	30108	Assistant Professor		1	1			
Chemistry Section	20102	Associate Professor		1				
	30109	Assistant Professor		1			1	
Computer Science Section	30110	Assistant Professor			1			
Economics Section	20103	Associate Professor		1				
	30111	Assistant Professor					1	
Education Section	30112	Assistant Professor		1			1	

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
English Section	10075	Professor						1-VI
	20104	Associate Professor		1				
Geography Section	30113	Assistant Professor		2	1		1	
Geology Section	30114	Assistant Professor		1	1			
Hindi Section	30115	Assistant Professor		2		1	1	
History Section	10076	Professor		1				
	30116	Assistant Professor		1				
Home Science	10077	Professor		1				
	20105	Associate Professor				1		
Instrumental Music Section	30117	Assistant Professor				1		
Physics Section	10078	Professor		1				
	20106	Associate Professor		1				
	30118	Assistant Professor			1	1		
Political Science Section	20107	Associate Professor						1-HH
	30119	Assistant Professor					1	1-HH
Psychology Section	20108	Associate Professor				1		
Sanskrit Section	20109	Associate Professor		1	1			
Sociology Section	30120	Assistant Professor		1				
	30121	Assistant Professor		1				
<b>Rajiv Gandhi South Campus, Barkachha, Mirzapur</b>								
*For proposed Business Studies in the discipline of Commerce.	20111	Associate Professor		1				
	30122	Assistant Professor					1	
*For proposed Business Studies in the discipline of Management Studies.	10079	Professor			1			
	20112	Associate Professor		1				
	30123	Assistant Professor			1	1	1	
*For proposed Applied Science in the discipline of Computer Science.	20113	Associate Professor		1				
	30125	Assistant Professor		1				
*For proposed Applied Science in the discipline of Environmental and Sustainable Development	20114	Associate Professor		1				
*For proposed Teachers Education in the discipline of Education.	20115	Associate Professor		1				
	30126	Assistant Professor	Education (Life Sciences)	1				
	30127	Assistant Professor	Education (Maths/Physical	1				

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts				
				Gen.	SC	ST	OBC	PwDs Type
			Science)					
	30128	Assistant Professor	Education (Hindi/Sanskrit)		1			
	30129	Assistant Professor	Education (English)				1	
	30130	Assistant Professor	Education (Social Studies)	1		1		
*For proposed Traditional Health Science in the discipline of Naturopathy & Yoga Sciences / M.Pharma.	20116	Associate Professor	Pharmacy (Ayurveda)	1				
	30131	Assistant Professor	Naturopathy & Yoga Sciences	1				
*For proposed Applied Agriculture in the discipline of Entomology & Agricultural Zoology	30132	Assistant Professor	Entomology				1	
<b>Faculty of Veterinary and Animal Sciences</b>	10080	Professor	Veterinary Anatomy	1				
	10081	Professor	Live stock Production Management			1		
	10082	Professor	Animal Physiology	1				
	10083	Professor	Veterinary Biochemistry		1			
	20117	Associate Professor	Veterinary Parasitology		1			
	20118	Associate Professor	Veterinary Medicine	1				
	20119	Associate Professor	Animal Nutrition		1			
	20120	Associate Professor	Veterinary Genetics & Breeding	1				
	20121	Associate Professor	Live stock production technology			1		
	20122	Associate Professor	Veterinary Microbiology	1				
	30133	Assistant Professor	Live stock production management				1	
	30134	Assistant Professor	Veterinary Parasitology	1				
	30135	Assistant Professor	Pharmacology & Toxicology	1				
	30136	Assistant Professor	Veterinary Pathology		1			

**Non-teaching posts under Group 'A', 'B' & 'C'.**

Department	Post Code	Name of the Post	Nos. of Posts			
			Gen.	SC	ST	OBC
<b>Group –A</b>						

Department	Post Code	Name of the Post	Nos. of Posts			
			Gen.	SC	ST	OBC
Centre of Experimental Medicine & Surgery, IMS	10098	Senior Scientist	1			
	30156	Junior Research Officer	1	1		1
Computer Centre	20140	Maintenance Engineer (Senior)	1			
Information and Public Relation's Office , BHU	2844	Public Relations Officer	1			
Dept. of Radiotherapy & Radiation Medicine, IMS	30157	Radiological Physicist	1			
Sir Sunderlal Hospital	30158	Medical Officer (MM)		1	1	1
Trauma Centre, Institute of Medical Sciences	20141	Dy. Medical Superintendent	1			
	30159	Medical Officer (MM)				1
Ranveer Sanskrit Vidyalaya (K)	20142	Pracharya (Principal)	1			
Rajiv Gandhi South Campus, Barkachha, Mirzapur	30160	Medical Officer (MM)			1	
Banaras Hindu University	30161	Law Officer	1			
	30162	Training & Placement Officer	1			
	30163	Manager, Guest House Complex/Canteens (Tenure appointment for 5 years)	1			
	30164	Student Career Counselor	1			
<b>Group- 'B'</b>						
Trauma Centre, IMS	4437	Staff Nurse	6	2	1	3
Sir Sunderlal Hospital	4440	Dental Instrument Mechanic	1			
<b>Group- 'C'</b>						
Trauma Centre, IMS	4438	Technical Assistant (OT cum Anaesthesia)	5	1		2
Dept. of Ophthalmology, IMS	4439	Orthoptist	1			

**OH-** Orthopedically Handicapped, **VI-** Visually Impaired, **HH-** Hard Hearing

**\*\*\* Corrigendum:** Vacancy advertised under the post code 30015 in the Dept. of Radiotherapy and Radiation Medicine, Faculty of Medicine, IMS should be read as 1 UR and 1 OBC instead of 1 OBC.

**NOTE:** (1) The above advertisement for teaching posts is subject to outcome of Writ petition Civil No. 43260 of 2016 (Shri Vivekanand Tiwari and Another Vrs Union of India and 2 others) in the Hon'ble High Court of Judicature at Allahabad.

(2) Those candidates who have applied against earlier Advt. No. 05/2015-2016 (Post Code: 2844) shall apply afresh through online / update their bio-data and need not pay the application fee. Their eligibility and other terms and conditions shall be considered on the last date of submission of application of the said advertisement.

(3) \*The persons appointed on these posts shall be posted at Rajiv Gandhi South Campus, Barkachha and shall have to work at Rajiv Gandhi South Campus, Barkachha, Mirzapur. These posts are earmarked for the respective proposed department in the proposed Faculty of Multidisciplinary Studies at Rajiv Gandhi South Campus, Barkachha, Mirzapur. These posts along-with the incumbents will stand merged to the proposed department on their creation.

(4) \*\* The aforesaid posts shall only be applicable subject to receipt of the approval of the UGC.

**Qualifications:** (E.Q. = Essential Qualification; D.Q. = Desirable Qualification)

**(A) Faculty of Medicine, Institute of Medical Sciences**

**PROFESSOR (Speciality)**

**For Post Code: (10001, 10002) E.Q.:** M.S.(Anatomy)/ M.D.(Anatomy)/MBBS with M.Sc. (Anatomy)/ M.Sc.(Med.Anatomy) with Ph.D. (Med. Anatomy)/ M.Sc. (Med. Anatomy) with D.Sc.(Med. Anatomy).

**For Post Code: (10003) E.Q.:** M.D. (Bio- Physics)/M.Sc. (Bio- Physics or Medical Biochemistry) with Ph. D. (Bio-Physics)/M.D.(Physiology) or M.D. (Biochemistry) with one year training in Bio-Physics.

**For Post Code: (10004) E.Q.:** M.D.(Social & Preventive Medicine)/ M.D. (Community Med.)/ M.D.(Community Health Administration)/M.D.(Health Administration)

**For Post Code: (10005) E.Q.:** M.D.(Forensic Med.)

**For Post Code: (10008) E.Q.:** M.D.(Obst. & Gynae.)/ M.S.(Obst. & Gynae.)

**For Post Code: (10009) E.Q.:** M.D.(Pathology)/ Ph.D(Pathology)/D.Sc.(Pathology)

**For Post Code:(10010) E.Q.:** M.D.(Pharmacology)/MB BS with Ph.D(Me.d.Pharmacology)/ M.Sc.(Med. Pharmacology) with Ph.D.(Med. Pharmacology)/ M.Sc.(Med. Pharmacology) with D.Sc.(Med. Pharmacology)

**For Post Code: (10011) E.Q.:** M.D. (Physiology)/ MBBS with M.Sc.(Physiology) /M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc (Med. Physiology) with D.Sc. (Med. Physiology)

**For Post Code: (10013) E.Q.:** M.D. (Nuclear Medicine) / M.D.(Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/M.D.(Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre/M.D.(Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.

**For Post Code: (10094) E.Q.:** M.D.(Derm.&Ven.)/ M.D.(Derm. Ven. & Leprosy)/ M.D. (Dermatology)/ M.D. (Derm. Including Ven.)/ M.D.(Derm. including Ven./Lep)/ M.D.(Medicine) with D.V.D. or D.D.

**For Post Code: (10095) E.Q.:** M.D.(Medicine)/ M.D.(General Medicine)

**For Post Code: (10096) E.Q.:** M.S. (Orthopaedics)

**Teaching/Research Experience (For Post Code-10001, 10003 to 10005, 10008 to 10011, 10013, 10094, 10095, 10096):** (i) As Associate Professor in concerned subject for three years in a recognized Medical College. (ii) 'Four Research Papers accepted/ published in index /national journals as the First/Second Author on cumulative basis. Out of these Four research publications minimum two research publications must be published during the tenure of the Associate Professor.

Note:

For Consultants or Specialist working in ESI Hospitals

The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as professor shall be more than 18 years with Four Research publication in indexed journal as Ist Author or corresponding author. Such Consultant or Specialist after joining a medical college shall be called as "Designate Professor" and on completion of three years' experience in the capacity of Designate Professor; such person shall be designated as "Professor".

**For Post Code: (10007) E.Q.:**

**Professor**

A.

- I. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- II. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- III. Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process.
- IV. A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments from time to time.

**OR**

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**Associate Professor**

- I. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- III. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- IV. Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- V. A minimum consolidated API score requirement of 300 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic

Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments from time to time.

### **PROFESSOR (Super- Speciality)**

**For Post Code: (1006) E.Q.:** D.M.( Medical Gastroenterology)/ D.M.(Gastroenterology) / M.D. (Medicine) or M.D.(Paediatrics) with 2 years special training in Gastroenterology after post graduation  
**For Post Code: (1012) E.Q.:** M.Ch.(Plastic & Reconstructive Surgery)/M.Ch.(Plastic Surgery).  
**For Post Code: (1014) E.Q.:** D.M.(Medical Oncology)/M.D.(Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology.

### **Teaching/Research Experience: (For Post Code-10006, 10012, 10014)**

As Associate Professor in the concerned subject for three years in the recognized medical college. Minimum of four research publications accepted/published in journals of the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.

### **ASSOCIATE PROFESSOR (Speciality)**

**For Post Code: (20001, 20002 ) E.Q.:** M.D. (Anaesthesiology)/ M.S. (Anaesthesiology)/ DNB (concerned speciality)  
**For Post Code: (20003) E.Q.:** M.S.(Anatomy)/ M.D.(Anatomy)/MBBS with M.Sc. (Anatomy)/ M.Sc.(Med.Anatomy) with Ph.D. (Med. Anatomy)/ M.Sc. (Med. Anatomy) with D.Sc.(Med. Anatomy)/DNB (concerned speciality)  
**For Post Code: (20004) E.Q.:** M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry)/ DNB (concerned speciality)  
**For Post Code: ( 20006) E.Q.:** M.D.(Social & Preventive Medicine)/ M.D. (Community Med.)/ M.D.(Community Health Administration)/M.D.(Health Administration)/ DNB (concerned speciality)  
**For Post Code: ( 20008) E.Q.:** M.S. (Ophthalmology)/ M.D.(Ophthalmology)/ DNB (concerned speciality)  
**For Post Code: ( 20009) E.Q.:** M.S.(Surgery)/M.S.(General Surgery)/DNB (concerned speciality)  
**For Post Code: ( 20010, 20011) E.Q.:** M.D. (Bacteriology) / M.D. (Microbiology)/ MBBS with M.Sc. (Med. Bacteriology) / M.Sc. (Med. Microbiology) with Ph.D (Med. Bacteriology) / M.Sc (Med. Bact.) with Ph.D (Med. Bacteriology)/ M.Sc. (Med. Bact.) with D.Sc (Med. Bacteriology) / M.Sc. (Med. Microbiology) with Ph. D (Med. Microbiology) / M.Sc. (Med. Microbiology) with D.Sc. (Med. Microbiology)/ DNB (concerned speciality)  
**For Post Code: (20012, 20013) E.Q.:** M.S. (Orthopaedics)/ DNB (concerned speciality)  
**For Post Code: (20014) E.Q.:** M.D. (Paediatrics)/ DNB (concerned speciality)  
**For Post Code: (20015) E.Q.:** M.D.(Pathology)/ Ph.D(Pathology)/D.Sc.(Pathology)/ DNB (concerned speciality)  
**For Post Code: (20016) E.Q.:** M.D.(Pharmacology)/MB BS with Ph.D(Med.Pharmacology)/ M.Sc.(Med. Pharmacology) with Ph.D.(Med. Pharmacology)/ M.Sc.(Med. Pharmacology) with D.Sc.(Med. Pharmacology)/ DNB (concerned speciality)  
**For Post Code: (20017) E.Q.:** M.D. (Physiology)/ MBBS with M.Sc.(Physiology) /M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc (Med. Physiology) with D.Sc. (Med. Physiology)/ DNB (concerned speciality)  
**For Post Code: ( 20018) E.Q.:** M.D.(Psychiatry)/ M.D.(Psychological Med.)/ M.D. in Medicine with Diploma in Psychological Med./ DNB (concerned speciality)  
**For Post Code: (20019) E.Q.:** (i) Master's Degree in Psychology; (ii) Diploma in Medical and Social Psychology (DM & SP)/ M.Phil. in Clinical Psychology. (iii) Ph.D. in Clinical Psychology. OR Diplomate of National Board in the relevant subjects.  
**For Post Code: (20020) E.Q.:** 1. M.Sc. in Physics/ Applied Physics/Medical Physics (I class or II class). 2. Ph.D. (Physics/Biophysics/Radiological Physics/Medical Physics/Radiotherapy). 3. One year training course in Radiological Physics conducted by BARC. 4. 04 years Post-graduate teaching experience as Lecturer/Assistant Professor/Physicist/RSO in Radiotherapy Department of recognized Medical College/Institute.  
**For Post Code: (20021) E.Q.:** M.D. (Nuclear Medicine)/M.D. (Radio-therapy) with two years experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre/M.D. (Biophysics) or its equivalent qualification in Bio-Physics with DRM OR DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.  
**For Post Code: (20138) E.Q.:** M.D.(Medicine)/ M.D.(General Medicine)/ DNB (concerned speciality)

**Teaching/Research Experience: (For Post Code(s)- 20001 to 20004, 20006, 2008 to 20021, 20138):** As Assistant Professor in concerned subject for 4 years in a recognized Medical College. Two Research papers accepted/published in indexed /national journal as first/second author during the tenure of Assistant Professor.

Note:

A. For candidates possessing DNB qualification:

If a DNB qualified candidate (broad/ super-specialty) having fulfilled the requirements as per clause 4(iii) mentioned below for appointment as Assistant Professor or is already working in a MCI recognized medical college/ central institute, he/she would be further promoted as per Minimum Qualification for teachers in Medical Institutions Regulations, 1998 as amended.

(iii) Additional training of one year for equivalence of qualification of DNB (broad Specialties) with MD/MS & DNB (super-specialties) with DM/M.Ch.

B. For Consultants or Specialist working in ESI Hospitals

The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as Associate Professor shall be more than 10 years with Two Research publication in indexed journal as Ist Author or corresponding author. Such Consultant or Specialist after joining a medical college shall be designated as "Associate Professor".

**D.Q.: For Post Code-20001, 20002:-** PDCC/Degree/ experience in superspeciality of Anesthesiology

### **ASSOCIATE PROFESSOR (Super-Speciality)**

**For Post Code: (20005) E.Q.:** M.Ch.(Cardio Vascular & Thoracic Surgery)/ M.Ch.(Cardiac Surgery)/ M.Ch.(Vascular Surgery)/ M.Ch.(Thoracic Surgery)/ DNB (concerned speciality)

**For Post Code: (20022) E.Q.:** D.M. (Clinical Hematology) M.D. (Medicine) or M.D. (Paediatrics or M.D. (Pathology) with 2 years special training in Clinical Hematology/DNB (concerned speciality)

**For Post Code: (20023) E.Q.:** D.M.(Medical Oncology)/M.D.(Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology/DNB (concerned speciality)

**Teaching/Research Experience: (For Post Code- 20005, 20022, 20023):** As Assistant Professor in concerned subject for 2 years in a recognized Medical College. Two Research papers accepted/published in journals by the National Associations/Societies of the respective specialities during the tenure of Assistant Professor as First author.

Note:

"If a DNB qualified candidate (broad/ super-specialty) having fulfilled the requirements as mentioned for appointment as Assistant Professor or is already working in a MCI recognized medical college/ central institute, he/she would be further promoted as per Minimum Qualification for teachers in Medical Institutions Regulations, 1998 as amended."

### **ASSISTANT PROFESSOR (Speciality)**

**For Post Code: (30001, 30002, 30148) E.Q.:** M.D. (Anaesthesiology)/ M.S. (Anaesthesiology)/ DNB (concerned speciality).

**For Post Code: (30003) E.Q.:** M.S.(Anatomy)/ M.D.(Anatomy)/MBBS with M.Sc. (Anatomy)/ M.Sc.(Med.Anatomy) with Ph.D. (Med. Anatomy)/ M.Sc. (Med. Anatomy) with D.Sc.(Med. Anatomy)/DNB (concerned speciality)

**For Post Code: (30006) E.Q.:** M.D.(Social & Preventive Medicine)/ M.D. (Community Med.)/ M.D.(Community Health Administration)/M.D.(Health Administration)/ DNB (concerned speciality)

**For Post Code: (30007) E.Q.:** M.D.(Forensic Med.)/ DNB (concerned speciality).

**For Post Code: (30009) E.Q.:** M.D.(Medicine)/ M.D.(General Medicine)/ DNB (concerned speciality)

**For Post Code: (30013) E.Q.:** M.D. (Physiology)/ MBBS with M.Sc.(Physiology) /M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc (Med. Physiology) with D.Sc. (Med. Physiology)/ DNB (concerned speciality)

**For Post Code: (30015) E.Q.:** M.D. (Radiotherapy)/ M.D.(Radiology/ M.S. (Radiology)/ DNB (concerned speciality)

**For Post Code: (30016, 30017) E.Q.:** M.D.(Radio-Diagnosis)/M.D.(Radiology/ M.S.(Radiology)/ DNB (concerned speciality)



**For Post Code: (30018) E.Q:** M.D. (Nuclear Medicine)/ M.D. (Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/ M.D.( Medicine) with DRM OR DNM/ M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre/ M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM/ DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.

**For Post Code: (30149) E.Q:** M.S.(Surgery)/ M.S.(General Surgery)/ DNB (concerned speciality)

**For Post Code: (30150) E.Q:** M.S. (Orthopaedics)/ DNB (concerned speciality)

**For Post Code: (30153) E.Q:** M.D. (Paediatrics)/ DNB (concerned speciality)

**Teaching/Research Experience (For Post Code (s) 30001 to 30003, 30006, 30007, 30009, 30013, 30015 to 30018, 30148, 30149, 30150, 30153):** Three years teaching experience in concerned subject in a recognized medical college as Resident/ Registrar/Demonstrator/ Tutor either during the post- graduation course or after obtaining postgraduate degree in the subject.

Note:

A. For candidates possessing DNB qualification:

(i) For the candidates possessing DNB Qualification from MCI recognized medical colleges/central institutes where there are PG courses running, their DNB Qualifications shall be considered at par with MCI recognized qualification of the concerned subject.

(ii) For the candidates possessing DNB Qualification from multispeciality teaching hospital with atleast 500 beds, involved in various postgraduate/ super-specialty teaching programmes provided that the one out of three DNB supervisors (teachers) qualify as postgraduate teacher as per MCI norms in their previous appointment; and one out of remaining two should qualify as postgraduate teacher as per MCI regulations with the following bed requirement for teaching unit:

Postgraduate broad specialties	30 beds per unit	} 50% beds should be teaching beds.
Postgraduate super specialties	20 beds per unit	} 50% beds should be teaching beds

Such qualifications shall be considered at par with MCI recognized qualification."

(iii) For the candidates possessing DNB Qualification from Hospital/ Institution other than (ii) above

The candidates shall undergo one additional year of senior residency or equivalent training or research job in a MCI recognized hospital/ institution, provided such qualifications are notified in the Postgraduate Medical Education Regulations 2000".

B. For Consultants or Specialist working in ESI Hospitals:

"The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as Assistant Professor shall be minimum 6 years. Such Consultant or Specialist after joining a medical college shall be designated as "Assistant Professor".

**D.Q.: For Post Code-30001, 30002:-** (i) PDCC/Degree/Experience in super specialty of Anaesthesiology (ii) Should have shown competence in research and publication.

**For Post Code:- 30010: E.Q.:** Bachelor Degree in Occupational Therapy (B.O.T./B.Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./M.Sc. O.T/M.O.T.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University / Bachelor Degree in Physiotherapy (B.P./T./B.Th./P.B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./M.Sc.P.T/M.P.T.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.

**For Post Code:- 30012: E.Q.:** M.D.(P.M.R)/M.D.(Medicine) with Diploma in PMR/M.S.(General Surgery)/ M.S.(Orthopaedics) with two years special training in the Speciality of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training approved in the subject in any approved institution in India.

**ASSISTANT PROFESSOR (Super-Speciality)**

**For Post Code: (30005) E.Q:** M.Ch.(Cardio Vascular & Thoracic Surgery)/ M.Ch.(Cardiac Surgery)/ M.Ch.(Vascular Surgery)/ M.Ch.(Thoracic Surgery)/ DNB (concerned speciality)

**For Post Code: (30008) E.Q:** D.M.( Medical Gastroenterology)/ D.M.(Gastroenterology)/ M.D. (Medicine) or M.D.(Paediatrics) with 2 years special training in Gastroenterology after post graduation/ DNB (concerned speciality)

**For Post Code: (30014) E.Q:** M.Ch.(Plastic & Reconstructive Surgery)/M.Ch.(Plastic Surgery)/ DNB (concerned speciality)

**For Post Code: (30019) E.Q:** D.M. (Clinical Hematology) M.D. (Medicine) or M.D. (Paediatrics or M.D. (Pathology) with 2 years special training in Clinical Hematology/ DNB (concerned speciality)

**For Post Code: (30151) E.Q:** M.Ch.(Neuro-Surgery)/ DNB (concerned speciality).

**For Post Code: (30154) E.Q:** M.Ch.(Paediatric Surgery)/ DNB (concerned speciality)

**For Post Code: (30152) E.Q:** D.M.(Endocrinology)/M.D. (Medicine) or M.D.(Paediatrics) with two years special training in Endocrinology after post graduation/ DNB (concerned speciality)

**Teaching/Research Experience: (For Post Code-30005, 30008, 30014, 30019, 30151, 30152, 30154):** Three years teaching experience in concerned subject in a recognized medical college as Resident/ Registrar/Demonstrator/ Tutor either during the post- graduation course or after obtaining postgraduate degree in the subject.

Note:

A. For candidates possessing DNB qualification:

(i) For the candidates possessing DNB Qualification from MCI recognized medical colleges/central institutes where there are PG courses running, their DNB Qualifications shall be considered at par with MCI recognized qualification of the concerned subject.

(ii) For the candidates possessing DNB Qualification from multispeciality teaching hospital with atleast 500 beds, involved in various postgraduate/ super-specialty teaching programmes provided that the one out of three DNB supervisors (teachers) qualify as postgraduate teacher as per MCI norms in their previous appointment; and one out of remaining two should qualify as postgraduate teacher as per MCI regulations with the following bed requirement for teaching unit:

Postgraduate broad specialties	30 beds per unit	} 50% beds should be teaching beds.
Postgraduate super specialties	20 beds per unit	} 50% beds should be teaching beds

Such qualifications shall be considered at par with MCI recognized qualification."

(iii) For the candidates possessing DNB Qualification from Hospital/ Institution other than (ii) above

The candidates shall undergo one additional year of senior residency or equivalent training or research job in a MCI recognized hospital/ institution, provided such qualifications are notified in the Postgraduate Medical Education Regulations 2000".

**(B) College of Nursing, Institute of Medical Sciences**

**Professor:**

**For Post Code: (10015) E.Q.:** M.Sc. (N) with 10 years experience out of which 7 years should be teaching experience. **D.Q.:** Ph.D. Nursing.

**Associate Professor:**

**For Post Code: (20024) E.Q.:** M.Sc. (N) with 8 years experience including 5 years teaching experience. **D.Q.:** Ph.D. Nursing.

**Assistant Professor:**

**For Post Code: (30020): E.Q.:** M.Sc. (N) with 3 years teaching experience.

**(C) Faculty of Ayurveda, Institute of Medical Sciences**

**(I) Professor :**

**For Post Code: (10020, 10021): E.Q.:** a) A degree in Ayurveda from a University established by law or a statutory Board/Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970. b) A Post-graduate qualification in the subject/specialty concerned

included in the schedule to the Indian Medicine Central Council Act, 1970. c) Total teaching experience of ten years in concerned subject is necessary out of which there should be five years teaching experience as Reader/Associate Professor in concerned subject.

**D.Q.:** For Post Code-10021: 1. Ph.D. (in concern Subject); 2. Paper published in standard Journals.

**(II) Associate Professor**

**For Post Code: (20116): E.Q.:** a) A degree in Ayurveda from a University established by law or a statutory Board/Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970. b) A Post-graduate qualification in the Rasashastra/Dravyaguna/M Pharma (Ayurveda) included in the schedule to the Indian Medicine Central Council Act, 1970. c) Teaching experience of five years in concerned subject. (Reader will be treated as Associate Professor). **D.Q.:** Ph.D., papers published in standard journals.

**(III) Assistant Professor :**

**For Post Code: (30022, 30024, 30025 ): E.Q.:** a) A degree in Ayurveda from a University established by law or a statutory Board/Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970. b) A Post-graduate qualification in the subject/specialty concerned included in the schedule to the Indian Medicine Central Council Act, 1970. c) No teaching experience is required. Lecturer will be treated as Assistant Professor. (Age not exceeding 45 years).

**For Post Code: (30023): E.Q:** M.Pharm. (Pharmaceutical Chemistry). **D.Q.:** Ph.D. in Pharmaceutical Chemistry.

**For Post Code: (30131): E.Q:** a) A degree in Ayurveda from a University established by law or a statutory Board/Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970. b) A Post-graduate qualification in the Master degree in naturopathy and Yoga after passing 5 ½ year bachelor degree in Naturopathy and Yoga/MD (Ayu) in Swasthvritta included in the schedule to the Indian Medicine Central Council Act, 1970. c) No teaching experience is required. Lecturer will be treated as Assistant Professor. (Age not exceeding 45 years). **D.Q.:** Ph.D., papers published in standard journals.

**(D) Faculty of Dental Sciences , Institute of Medical Sciences**

**Professor :**

**For Post Code: (10016, 10019): E.Q.:** A BDS Degree of an Indian University or an equivalent qualification with Post-graduate qualification/ Diplomat of National Board in the subject and with Five years teaching experience as Reader. Shall have published atleast two papers as first author in the specialty in any National/International journal.

**Reader :**

**For Post Code: (20025 to 20027): E.Q.:** A BDS Degree of an Indian University or an equivalent qualification with Post-graduate qualification/Diplomat of National Board in the subject and with 4 years teaching experience after post-graduation. Shall have published atleast one paper as first author in his specialty in any national/ international journals.

**Assistant Professor :**

**For Post Code: (30021): E.Q.:** A recognized MDS degree of an Indian University/Diplomat of National Board or an equivalent qualification.

**(E) Institute of Agricultural Sciences, Institute of Science, Institute of Environment & Sustainable Development , Faculty of Arts, Faculty of Social Sciences, Faculty of Law, Faculty of Commerce, Faculty of S.V.D.V. and Mahila Mahavidyalaya.**

**(I) PROFESSOR (For Post Code- 10022 to 10042, 10044 to 10069, 10075 to 10078, 10085, 10090, 10097)**

**Essential Qualification**

- A. I. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- II. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- III. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process.

IV. A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers etc., 2010 and its subsequent amendments from time to time.

**OR**

**B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**For Post Code- 10043 E.Q.:** 1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

**OR**

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;

2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader.

**For Post Code- 10090 (i) Same as at E.Q. (E)** (I) An eminent scholar with Ph.D. qualification(s) in the concerned of Social Sciences/Humanities and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

**For Post Code- 10063 (i) Same as at E.Q. (E)** (I) An eminent scholar with Ph.D. qualification(s) in the (1) Dharmagam (2) Dharm Vigyan (3) Agamtantra (4) Agam (5) Shaivagam (6) Yogatantra and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

**D.Q.:** **For Post Code:- 10042:** Cropping systems/water management/soil fertility management/weed management; **For Post Code:- 10043:** 1. Teaching, research industrial and / or professional experience in a reputed organization; 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports; 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry; 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities. **For Post Code:- 10044:** Plant Breeding with special reference to Pulse crops; **For Post Code:- 10056:** Ph.D. in Linguistics; **For Post Code:- 10057:** Specialization in Western Philosophy; **For Post Code:- 10064:** Teaching Experience of Acharya level literature in Sanskrit medium; **For Post Code:- 10067:** Experience of teaching in Sanskrit medium. Developmental biology, **For Post Code:- 10097:** Environmental biology, Entomology, Fish Biology & Parasitology

**(II) ASSOCIATE PROFESSOR (For post Code:-20028 to 20093, 20101 to 20110, 20111, 20113, 20114, 10090, 20134, 20139)**

**Essential Qualification**

- I. Good academic record as defined by the University with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks in a relevant subject (or an equivalent grade in a point scale wherever grading system is followed).
- III. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research, with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- IV. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process with evidence of having guided doctoral candidates and research students.
- V. A minimum consolidated API score requirement of 300 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers etc., 2010 and its subsequent amendments from time to time.

**For Post Code:-20063:- (i) Same as at E.Q. (E)** (II) I. Good academic record as defined by the University with a Ph.D. Degree in the concerned/allied/relevant disciplines.

II. A Master's Degree in Environmental Sciences or Earth Sciences or Physical Sciences with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

**For Post Code:-20135:- (i) Same as at E.Q. (E) (II) I.** Good academic record as defined by the University with a Ph.D. Degree in the concerned/allied/relevant disciplines.

II. A Master's Degree in Environmental Sciences or Sociology or Economics or Law with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

**For Post Code:-20113:- (i) Same as at E.Q. (E) (II) I.** Good academic record as defined by the University with a Ph.D. Degree in the concerned/allied/relevant disciplines.

II. A Master's Degree in M.Sc. (CS)/MCA with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

**For Post Code:-20114:- (i) Same as at E.Q. (E) (II) I.** Good academic record as defined by the University with a Ph.D. Degree in the concerned/allied/relevant disciplines.

II. A Master's Degree in Environmental Sciences with at least 55% marks in a relevant subject (or an equivalent grade in a point scale wherever grading system is followed).

**For Post Code:-10090/20134:- (i) Same as at E.Q. (E) (II)** Good academic record as defined by the University with a Ph.D. Degree in the concerned of Social Sciences / Humanities.

**D.Q.:** For Post Code(s): - **20036:-** Analytical spectroscopy; **20037:-** Statistical mechanics; **20044:-** Gravity and Magnetic Methods; **20047:-** Experience of working in Laser Spectroscopy/biomolecular/electronic structure/properties in condensed state; **20053:-** 1. Experience of working in Pulses especially on MuLLaRP crops, 2. High quality research papers in the field of Agronomy; **20054:-** Cropping systems/farming systems / water management/nutrient management/weed management; **20058:-** Molecular Breeding; **20059:-** Stress Breeding, **20063&20135:-** Expertise in the focus areas of the IESD (Natural Resource Management, Global Change and Atmospheric Pollution, Sustainable Agriculture, Alternate Energy Resources, Socio-Economic & Legal Dimensions of Sustainable Development ) as evident from published work.; **20065:-** Research experience in Numismatic/Epigraphy Paleography.; **20066:-** Medieval Bengali Literature/ Manuscript Studies/Drama; **20074:-** Historical/Theoretical Linguistics; **20076:-** Knowledge of one of the Buddhist Canonical Languages other than Pali i.e. Sanskrit/Tibetan/Chinese/Japanese.; **20081:-** Quality Published work on Nepal; **20090:-** Experience of teaching in sanskrit medium.

**(III) ASSISTANT PROFESSOR (For Post Code:- 30011, 30026 to 30060, 30062 to 30091, 30107 to 30111, 30113 to 30116, 30118 to 30121, 30122, 30124, 30125, 30132, 30155)**

#### **Essential Qualification**

i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for Lecturer/ Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges /Institutions.

"Provided further, the award of degree to candidates registered for the M.Phil/Ph.Dprogramme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- Ph.D. degree of the candidate awarded in regular mode only;
- Evaluation of the Ph.D. thesis by at least two external examiners;
- Open Ph.D. viva voce of the candidate had been conducted;
- Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions)."

(iv). NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**For post Code E.Q.: 30061:** First Class Master's Degree in the appropriate branch of Engineering/Technology.

**For Post Code:-30063:- (i) Same as at E.Q. (E) (III)** (i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree in Arts/Commerce/Business Administration from an Indian University, or an equivalent degree from an accredited foreign university.

**For Post Code:-30059:- (i) Same as at E.Q. (E) (III)** i. Good academic record as defined by the concerned university with at least 55%marks (or an equivalent grade in a point scale wherever grading system is followed)at the Master's Degree in {(M.Sc. (Ag)/M.Tech. (Dairy Science/Dairy Technology/Dairy Microbiology/Dairy Chemistry/Dairy Engineering)} from an Indian University, or an equivalent degree from an accredited foreign university.

**For Post Code:-30052:- (i) Same as at E.Q. (E) (III)** i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the M.Sc. in Biotechnology or in any other area of Life Sciences from an Indian University, or an equivalent degree from an accredited foreign university.

**For Post Code:-30053:- (i) Same as at E.Q. (E) (III)** i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the M.Sc./ M.Tech in Biotechnology or in any other area of Life Sciences from an Indian University, or an equivalent degree from an accredited foreign university.

**For Post Code:-30072:- (i) Same as at E.Q. (E) (III)** (i)Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree (Master degree in Tourism Management /MTM/MTA OR MBA in Tourism Management) from an Indian University, or an equivalent degree from an accredited foreign university.

**For Post Code:-30034:- (i) Same as at E.Q. (E) (III)** i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the M.Tech. in Remote Sensing/Geo-informatics OR M.Sc. in Geography with specilization in Remote Sensing & GIS from an Indian University, or an equivalent degree from an accredited foreign university.

**For Post Code:-30146:- (i) Same as at E.Q. (E) (III)** Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a Social Sciences /Humanities from an Indian University, or an equivalent degree from an accredited foreign university.

**D.Q.: For Post Code(s):- 30029:-** Natural products; **30035:** 1. Experience of running and maintenance of sophisticated analytical instruments in a reputed laboratory. 2. Ph.D. in petrology geochemistry **30038:** Invertebrate Palaeontology; **30039:** Metamorphic Petrology; **30040:** Ph.D. in Hydrology; **30041:** Structural Geology; **30042:** Structural Geology/Metamorphic Petrology; **30043:** Sedimentology/Stratigraphy; **30044:** Economic Geology; **30046:-** Numerical Weather Prediction (NWP); **30049:-** Theoretical Physics; **30052:-** Postdoctoral/Teaching experience; **30054:-** Fish Biology; **30056:-** Cropping systems/farming systems/ water management/nutrient management/weed management; **30060:-** Ph.D. in Entomology; **30061:-** 1. Teaching, research industrial and / or professional experience in a reputed organization; 2. Papers presented at Conferences and / or in refereed journals.; **30063:-** Certificate in Computer & Stenography; **30066:-** Knowledge of Sinhalese History of culture, training in Srilanka; **30067:-** Knowledge of Chinse History of culture, training in China; **30072:-** Doctoral degree; **30073:-** Doctoral degree; **30076:-** Knowledge of one of the Buddhist Canonical Languages other than Pali i.e. Sanskrit/Tibetan/Chinese/Japanese. **30079:-** Specialization in Tennis/Gymnastics/Basketball in Master Degree/Diploma in Coaching. ; **30081:-** Background of Statistics/ Econometrics at Post Graduate level.; **30089:-** Knowledge of teaching in Sanskrit Medium; **30124:** (i) Requisite recognized postgraduate qualification in the subject. (ii) Minimums of three years teaching experience in the subject in a recognized institution. (iii) Ph.D. ; **30155:** Biometrical Genetics

## **(F) FACULTY OF VISUAL ARTS**

### **(I) PROFESSOR (For Post Code- 10074)**

#### **Essential Qualification**

i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

**OR**

ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have :

- (a) Twelve years of experience of holding regular regional /national exhibition /workshops with evidence;
- (b) Significant contributions in the field of specializations and ability to guide research;
- (c) Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/Fellowships; and
- (d) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**(II) ASSOCIATE PROFESSOR (For Post Code- 20100)**

**Essential Qualification**

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University/ College and/or research in University/national level institutions excluding the period spent for the research degree of M.Phil./ Ph.D.
- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as: designing of new courses and/or curricula and/or outstanding performing achievement in the field of specializations.

**OR**

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) A recognized artist of his/her own discipline;
- (b) Eight years of outstanding performing achievements in the field of specialization;
- (c) Experience in designing of new courses and/or curricula;
- (d) Participation in Seminars/Conferences in reputed institutions; and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**(III) ASSISTANT PROFESSOR (For Post Code-30103 to 30106)**

**Essential Qualification**

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers/Assistant Professor conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions.

“Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions).”

iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**OR**

i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) A high grade artist of AIR/TV; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**D.Q.: For Post Code- 3103:** Working Experience : Preferred at least 03 year work experience in Printing/Publishing Houses under Central/State Government or Reputed publishing Houses in Private Sector involve in offset, Flexography, Serigraphy and Graviour etc.

**(G) FACULTY OF PERFORMING ARTS**

**(I)PROFESSOR (For Post Code-10073)**

**Essential Qualification**

a. An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

**OR**

b. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have :

- i. 'A' grade artist of AIR/TV;
  - ii. Twelve years of outstanding performing achievements in the field of specialization;
  - iii. Significant contributions in the field of specializations and ability to guide research;
- Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/Fellowships; and
- v. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**(II)ASSOCIATE PROFESSOR (For Post Code- 20097 to 20099)**

**Essential Qualification**

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level/ and/or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

**OR**

i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of AIR/TV;
- (b) Eight years of outstanding performing achievements in the field of specialization.;
- (c) Experience in designing of new courses and/or curricula;
- (d) Participation in Seminars/Conferences in reputed institutions; and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**(III)ASSISTANT PROFESSOR (For Post Code-30098 to 30102, 30117, 30093)**

**Essential Qualification**



- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers/Assistant Professor conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions.
- "Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
- Ph.D. degree of the candidate awarded in regular mode only;
  - Evaluation of the Ph.D. thesis by at least two external examiners;
  - Open Ph.D. viva voce of the candidate had been conducted;
  - Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
  - Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions)."
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**OR**

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
- Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
  - A high grade artist of AIR/TV; and
  - Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**D.Q.: Post Code:-30093: Degree/Diploma in ECE/Education**

**(H) FACULTY OF EDUCATION**

**(I)PROFESSOR For Post Code-10071**

**Essential Qualification**

- a. A Master's Degree in Arts/ Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

**OR**

M.A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B.Ed. each with a minimum 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

B. Ph.D. in Education; and

C. At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization.

**(II)ASSOCIATE PROFESSOR (For Post Code-20095, 20115)**

**Essential Qualification**

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

**OR**

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

b. Ph. D. in Education; and

c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M.Ed. level and has published work in the relevant area of specialization.

**D.Q.: Post Code-20115:** Specialization in Foundations of Education.

### **(III) ASSISTANT PROFESSOR**

#### **Essential Qualification:**

**For Post Code-( 30092, 30094, 30112, 30126 to 30130, )**

#### **Essential Qualification:**

A Master's Degree in Arts/ Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

**OR**

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges /Institutions.

"Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

a) Ph.D. degree of the candidate awarded in regular mode only;

b) Evaluation of the Ph.D. thesis by at least two external examiners;

c) Open Ph.D. viva voce of the candidate had been conducted;

d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions)."

(iv). NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

**D.Q.:** Ph.D. in Education.

### **(I) Institute of Management Studies**

#### **(I) PROFESSOR (Post Code- 10072, 10079)**

#### **Essential Qualification:**

i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management /Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii. A minimum of ten years' experience of teaching / industry/ research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

**OR**

iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by AICTE/UGC.

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years' managerial experience in industry/ profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

v. Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- c) Experience of guiding the project work/ dissertation of PG / Research Students or supervising R & D projects in industry.
- d) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and
- e) Capacity to undertake / lead sponsored R & D consultancy and related activities.

**D.Q.:** Preference will be given to the applicants having specialization and experience of teaching and research in the area of Human Resource Management/Marketing Management/Quantitative and Operations Research/Financial Management/Strategic Management.

## **(II)ASSOCIATE PROFESSOR (Post Code-20096, 20112)**

### **Essential Qualification:**

i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management /Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii. A minimum of eight years' experience of teaching / industry/ research / professional at managerial level excluding the period spent for obtaining the research degree.

**OR**

iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a

relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by AICTE/UGC.

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching / industry/ research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/ international level as equivalent to Ph.D. and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of Lecturer/ Assistant professor.

**D.Q.: (2096):** a) Teaching, research industrial and / or professional experience in a reputed organization; b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and c) Experience of guiding the project work/ dissertation of PG / Research Students or supervising R & D projects in industry.

**(III) ASSISTANT PROFESSOR (Post Code-30097, 30123)**

**Essential Qualification:**

1. First Class Masters Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE/UGC;

**OR**

2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

**D.Q.: Post Code-(30097):** 1. Teaching, research, industrial and/or professional experience in a reputed organization, 2. Paper presented at Conferences and/or published in referred journal.

**(J) Faculty of Veterinary and Animal Sciences, Rajiv Gandhi South Campus Barkachha, Mirzapur PROFESSOR (Post Code- 10080 to 10083)**

**Essential Qualification:**

(i) Recognized veterinary qualification included in the first and second schedule in Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India. (ii) B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale. (iii) Master degree in the concerned discipline with at least 55% marks or its equivalent grade in a point scale wherever grading system is followed with consistently good academic record (iv) Ph.D. in concerned / Allied / relevant discipline and (v) 10 years' experience in Teaching/Research/Extension provided 3 years' experience as an Associate Professor (Rs. 12000-18300) (pre-revised) or in an equivalent position (vi) Evidence of contribution to Teaching/Research/ Extension as supported by published work/innovations.

**ASSOCIATE PROFESSOR (Post Code-20117 to 20122)**

**Essential Qualification:**

(i) Recognized veterinary qualification included in the first and second schedule in Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India. (ii) B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale. (iii) Master degree in the concerned discipline with at least 55% marks or its equivalent grade in a point scale wherever grading system is followed. (iv) Ph.D. in the concerned/ Allied / relevant discipline with consistently good academic record (v) A minimum 8 years experience in relevant subject as Scientist/ Assistant Professor/Lecturer/Extension specialist or in equivalent position (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of Rs. 8000-13500 Having made contribution to Teaching/Research/Extension as evidenced by published work/innovation.

**ASSISTANT PROFESSOR (Post Code-30133 to 30136)**

**Essential Qualification:**

(i) (1) Recognized veterinary qualifications included in the first and second schedule in Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India. (2) B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale. (3) Master degree in the concerned discipline with at least 55% marks or its equivalent grade in a point scale wherever grading system is followed with consistently good academic record (4) For the candidates having Master degree, NET shall remain compulsory along with one publication in NAAS rated refereed journal. For recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, essentiality of NET can be

waived off for the candidates holding Ph.D. degree, provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption. (As per ICAR order No.23(46)/2010-EQR(Edn.) Dated Dec.26, 2011),

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges /Institutions.

“Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions).”

(iv). NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

#### **Essential qualification for Non-teaching positions under Group ‘A’, ‘B’ & ‘C’**

**For Post Code: 10098 (Senior Scientist): E.Q.:** (1)M.D./M.S./M.D./MS (Ay)/Ph.D. in Medical Sciences/M.Sc., Ph.D. in Biological Sciences. (2) Experience of guiding Doctoral Research work. (3) 10 years Research Experience after Ph.D. in the field of Tissue Culture/Biochemistry/Immunology/Microbiology/Phytochemistry/Experimental Medicine/Pharmacology. (4) Publications in the concerned field in National/International Journals. **D.Q.:** Research experience of recognized institute

**For Post Code: 30156 (Junior Research Officer): E.Q.:** (1)M.D./M.S./M.D./MS (Ay)/Ph.D. in Medical Sciences/M.Sc., Ph.D. in Biological Sciences. (2) Ph.D. in the field of Tissue Culture/Biochemistry/Immunology/Microbiology/Phytochemistry/Experimental Medicine/Pharmacology. (3) Publications in the concerned field in National/International Journals. **D.Q.:** Research experience of recognized institute

**For Post Code: 20140 (Maintenance Engineer (Senior)): E.Q.:** B.E./B.Tech in Computer Science & Engg./Electronics Engg/ M.Sc.Computer Science/Physics (spl. electronics). or MCA preceded by Bachelore Degree in Engg./Science(with Maths/ Statistics) with seven years experience. OR Master Degree in Engg./Technology in Computer Science/Engg/Electronics with five years experience. Experience at appropriate level of Computer System Network administration and Computer hardware including Massive UPS systems and Centralised Air-conditioning Plants/Computer Systems Management and Administration/Maintenance of a campus wide large computer network with not less than 2000 nodes, preferably with fibre optic backbone skills.

**For Post Code: 2844 (Public Relations Officer): E.Q.:** i) A postgraduate degree with at least 55% marks or its equivalent. ii) A degree/diploma in Journalism/Public Relations. iii) Ten (10) years experience in Public Relations of Academic/Research Institutions of repute out of which 8 years experience in the grade of Rs. 8000-275-13500 (pre-revised). iv) Experience of handling advertisement and advertising agencies. v) Good command over English and Hindi. **D.Q.:** i) Experience in Editing/Publishing house journal/News letters.

ii) Experience in independent reporting/repairing press releases of Seminars/Symposia/Conferences of academic/Research Institutions.

iii) Working knowledge of Newspapers /Magazines. iv) Experience of Office management. v) Working knowledge in computers preferably “Desk Top Publishing” vi) Knowledge of Modern Methods of Mass Communications.

**For Post Code: 30157 (Radiological Physicist): E.Q.:** A. 1) M.Sc. in Physics (2) A post-graduate degree/diploma in Radiological/Medical Physics (3) 02 years experience as a Physicist in Radiotherapy Department in a Hospital/Cancer Centre.

B. Candidate must have eLORA registration number from AERB to work in Radiotherapy Department.

C. All qualifications must be recognized by AERB. D. Candidates must have RSO certification from AERB to work in Radiotherapy Department. **D.Q.:** 1. One to Two years experience as a Physicist in a Radiotherapy Department in a Hospital/ Cancer center. 2. Teaching experience in a Medical College/Institution.

**For Post Code: 30158, 30159, 30160 (Medical Officer (MM)):** E.Q.: MBBS recognized by MCI, M.S./M.D. in General Medicine/General Surgery/Obs. & Gynaecology/ Orthopaedics/ /Pathology . **D.Q.:** 30158, 30160 : Preference will be given to the experienced candidate in relevant discipline. 30159: 02 years Senior Resident/Experience as Medical Officer in the specialty.

**For Post Code: 20141 (Dy. Medical Superintendent):** E.Q.: MBBS recognized by MCI, MD/MS recognized by MCI in any clinical subject with 10 years administrative experience in a teaching hospital having minimum 500 beds. Age limit: Less than 55 years at the time of advertisement.

**For Post Code: 20142 (Pracharya (Principal)):** E.Q.: (a) Second Class Master's Degree with not less than 50% marks. (b) A Degree or Post Graduate Degree in Education or equivalent duly approved by the NCTE from a recognized University. (c) At least 10 years' experience in Educational Institutions including at least 7 years' teaching experience at Senior Secondary or Higher level in recognized institutions and minimum 3 years' experience in educational administration. The three years' experience in educational administration will be defined as: (i) As Principal/Headmaster of a High School/Higher Secondary School/Inter College/Degree College OR (ii) As Vice-Principal of a Higher Secondary School/Inter College/Degree College, Head of Department in a Degree College/University/Teachers Training College OR (iii) As House Master in public/Sainik School or as Officer in Army Education Corps OR (iv) As a Vice Principal in Kendriya Vidyalaya/University run schools for 3 years or more OR (v) As Vice Principal and/or as PGT in Kendriya Vidyalaya/University run schools for at least 15 years OR (vi) As Vice Principal and/or as PGT in Kendriya Vidyalaya/University run schools for at least 10 years in case of those who have passed the departmental examinations. Age Limit: 35-50 years relaxable to OBC/SC/ST, discharged defense personnel and employees of BHU as per rules.

**For Post Code: 30161 (Law Officer):** E.Q.: (i) LLB. from a recognized Indian Universities / Institutions with at least 7 years experience of law practice in a Court of Law in the civil/criminal/service matter duly certified. (ii) LL.M. from the recognized Indian Universities / Institutions with at least 55% of marks or an equivalent grade point in the grade point scale.

**For Post Code: 30162 (Training & Placement Officer):** E.Q.: (i) MBA (HR)/ B.Tech from a recognized Indian Universities/ Institutions with at least 55% of marks or an equivalent grade point in the grade point scale. (ii) At least 7 years experience in the area of Training/Placement in a University or big corporate of repute.

**For Post Code: 30163 (Manager, Guest House Complex/Canteens):** E.Q.: (i) Masters' in Hotel Management from a recognized Indian Universities / Institutions with at least 55% of marks or an equivalent grade point in the grade point scale. (ii) At least 5 years of experience at the managerial level in a big hotel chain of repute.

The appointment shall be made on tenure basis initially for a term of 5 years, renewable for further terms based on the performance of the incumbent

**For Post Code: 30164 (Student Career Counselor):** E.Q.: Masters' degree in Management/Psychology/Law (or LL.B. with Postgraduate Degree in any discipline with 55% marks ) from a recognized Indian Universities / Institutions with at least 55% marks or an equivalent grade point in the grade point scale. **D.Q.:** At least 2 years administrative experience in the relevant field/ area.

**For Post Code: 4437 (Staff Nurse):** E.Q.: 1. B. Sc. (Nursing)/Diploma in Nursing qualified Staff Nurse of Indian nationality registered with the respective State Nursing Council of India. 2. 6 months (with B.Sc. Nursing) or 1 year (with Diploma in Nursing) working experience as a Staff Nurse in a Govt./Corporate Hospital of repute. Candidate with B.Sc. (Nursing) will be strongly preferred. **D.Q.:** Only for the posts in the Paediatric Surgery: 1.Working experience in any superspeciality/critical care area in a Government/Corporate Hospital of repute. 2.Preference to the candidate having working experience in Paediatric Surgery/Paediatrics/ Neonatal Surgery ICU/ICU in a Govt./Corporate Hospital of repute.)

**For Post Code: 4438 (Technical Assistant (OT cum Anaesthesia)):** E.Q.: B. Sc. with one year certificate course of Operation Theatre Assistant from a recognized Institution with 5 years experience in OT.

**For Post Code: 4439 (Orthoptist):** E.Q.: Intermediate Science with Diploma in Orthoptics/Optomety from recognized institution.

**For Post Code: 4440 (Dental Instrument Mechanic):** E.Q.: I.SC, Diploma in Dental Mechanic and 2 years working experience. **D.Q.:** Experience of working in a teaching hospital.

**AGE LIMIT: (For Group 'B' & 'C' Posts) :** (1) 18-30 years for general category; 18-35 years for SC/ST; and 18-33 for OBC; (2) 18-35 years for widows/divorced and women judicially separated from their husbands and not remarried (40 years for SC/ST); (3) No age bar for permanent employees of BHU; (4) 18-40 years where the requirement is post graduate/graduate qualifications and experience in the area of Professional/Technical/Research and Library; (5) Period spent on working against any post in the project/scheme or on contract/daily wage basis in BHU including broken period of service rendered as indicated above may also be taken into account for the purpose of age relaxation for appointment in regular establishment provided that one stretch of such service is for more than six months. For others age relaxation will be admissible as per Government of India rules.

A non-refundable Application Fees of Rs. 1000/- through online from the candidates of Gen. and OBC categories for Teaching and Group 'A' of Non-teaching posts. Further, Rs. 500/- from the candidates of Gen. and OBC categorie under Group 'B' & 'C' of Non-teaching posts. No application fees shall be charged from the candidates of SC, ST and PwDs categories, if the post is advertised under these categories. The application fee is to be paid through the payment gateway by online Internet Banking/Debit Card/Credit Card.

### General Instructions to the Candidates

1. Banaras Hindu University is following the **UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments UGC (2<sup>nd</sup> Amendment), Regulations, 2013 and 3<sup>rd</sup> Amendment & 4<sup>th</sup> Amendment), Regulations, 2016** (hereinafter referred as **UGC Regulations 2010**) which have come in force w.e.f. 30-6-2010. Accordingly, for teachers in the Faculties of Agriculture and Veterinary Science, the norms/regulations of Indian Council of Agricultural Research; for Faculty of Medicine, Dentistry, Nursing and AYUSH, the norms/Regulations of Ministry of Health and Family Welfare, Government of India; for Faculty of Education, the norms/Regulations formulated in consultations with National Council of Teacher Education; for Engineering and Technology, Pharmacy and Management/Business Administration, the norms/Regulations formulated in consultations with All India Council for Technical Education; and for the qualifications in the field of rehabilitation and special education at Degree, PG Diploma and Masters level, the norms/Regulations formulated in consultations with Rehabilitation Council of India, shall apply.
2. The composite rolling advertisement will remain alive all the time and will be updated every time when a new vacancy is created or when the earlier advertised positions are filled up by selection. The prospective applicants, therefore, can apply anytime of the year, but the applications will be processed after the cutoff dates indicated beforehand on the website.
3. There shall be two cutoff dates in a calendar year, 6 months apart. The applications received till the cutoff date shall be processed further for shortlisting and conduct of selection committee. Applications received after the cutoff date shall be processed further during the next round of selection process subject to the condition that the vacancy continues in the composite rolling advertisement after completion of the selection process in hand. However, the University can further process even the applications received after the aforesaid prescribed cutoff date for the ensuing round of selection, from Candidates who obtain a "Quality Score" of 70 or above on a 100 point scale. For description of quality score, please refer to the shortlisting guidelines.
4. Online mode of submission of applications shall be essential. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
5. Applicants shall first register on the Recruitment & Assessment Cell portal on the BHU website, after which, they can fill up the prescribed electronic application form online. Separate applications shall be submitted for different positions.
6. Before starting to fill up the form, please ensure keeping ready a digital copy of passport size photograph in JPEG format not exceeding 50 kb in file size and digital copies of some best publications, if any, for up-loading.
7. While filling the online application, if the browser closes unexpectedly or if the candidate is logged out, he/she may use the login information sent to his/her email to login again.
8. Please ensure to enter all your research publications and other Academic/Research contributions in the online application. Only the information entered in the online applications will be taken into account for deciding eligibility and/or shortlisting. Uploading digital copies of publications is optional. Filling all mandatory fields is required to make your application Complete.
9. Incomplete applications will not be considered and will be REJECTED.
10. There are several Tabs in your application. After completing each tab, you should click on "Save and Proceed" button to save the information and move to the next tab. Completing all tabs is necessary. After filling all tabs, the candidate can finally submit his application. **Please note that you cannot make any changes after that.**
11. In case of any technical problems, please send an email to [recruitment@bhu.ac.in](mailto:recruitment@bhu.ac.in)
12. On successful submission, the applicant will come across a link to download a PDF of the application, which he/she will have to print and send to BHU after signing it and having it forwarded by his employer, if any, enclosing therewith the copies of the relevant certificates and documents, so as to reach BHU by the cutoff date.
13. Please note that sending the duly signed printout of the PDF alongwith all enclosures is mandatory without which the applications may not be considered for further processing. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference. Candidates must send self-attested copies of certificates and mark-sheets from matriculation (10th Standard) onwards in support of their qualifications and reprints of publications and certificates in support of their API score claimed (for teaching positions) for the post alongwith the hard copy of the application form.
14. Applicants may update their qualifications and other academic achievements, etc. (for API/Quality score) by logging-in in the portal using their login ID and Password till cutoff date as prescribed under the particular Rolling Advertisement. Applicants are not allowed to update their application beyond the cutoff date. However, if the post remains unfilled till the next cut-off date, the candidates will be permitted to update their applications by the cutoff date. The eligibility of candidate for a particular round of selection shall be decided as on the cutoff date of that round.
15. Good Academic Record for all teaching positions shall be as defined in the Ordinance.
16. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
17. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
18. The relaxation of marks for the SC/ST/OBC/Specially-abled (Physically and Visually specially abled) categories will be as per UGC Regulations on Minimum qualifications for appointment of Teachers and Other Academic



Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 as amended from time to time.

19. The relaxation in age will be admissible as per Government of India/University norms.
20. The eligibility of an application shall be determined in accordance with the UGC Regulations, 2010 and its subsequent amendments and/or in accordance with the relevant regulations of concerned Regulatory bodies.
21. For teaching positions short-listing shall be done as per guidelines approved by Executive Council of the University.
22. The Ordinances governing the procedure to be followed by the Selection Committee may be seen on the portal of the Recruitment & Assessment Cell on the BHU website.
23. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria including holding written test may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit or higher marks in the written test will be given preference.
24. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/ background and has suppressed the said information, then his/her services shall be terminated.
25. *The University reserves the right to withdraw any advertised post(s)* at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The University may, at its discretion, fill up any future vacancy belonging to Gen./SC/ST/OBC as per roster point out of the available candidates. The number of positions is thus open to change. The University may relax/review the qualification/ experience and age limit at its discretion at any stage and in case of candidates with exceptional merit.
26. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to submit separate forms for Unreserved posts and reserved posts.
27. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
28. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
29. Applicants who are in employment should route their application through proper channel or should submit a "No Objection Certificate" from the employer prior to the interview, failing which they may not be considered further.
30. Canvassing in any form will be a disqualification.
31. No interim correspondence shall be entertained.
32. On the positions reserved for specially abled persons (OH, VI, HH), all categories of specially abled persons are requested to apply since if the designated category of specially abled person is not available, the post may be filled with other categories of specially abled suitable and eligible candidates applied and available.
33. Relaxations and concessions for persons with disabilities will be applicable in accordance with reservation policy of the GoI and subsequent clarification/directives issued from time to time to this effect.
34. Relaxations and concessions for SCs/STs/OBCs will be applicable in accordance with reservation policy of the GoI and subsequent clarification/directives issued from time to time to this effect.
35. **The selection is made as per merit on the basis of written examination for non-gazetted posts of Group 'B', 'C' (including erstwhile Group 'D'). In addition, Aptitude/Skill Test may also be conducted wherever applicable, as per GoI O.M. No. 39020/01/2013-Estt (B)-Part dated 29<sup>th</sup> December, 2015 and subsequent clarification/directives issued by the Government of India from time to time. Short listed candidates will be called for verification of the original documents according to Merit and availability of number of vacancies.**
36. The applications shall be invited through online mode. The applicants should be required to submit their downloaded application form (hard copy) after filling it online, along with all the enclosures to the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, BHU, Varanasi-221005 by last date of submission of application, i.e. the hard copy of the application along with the enclosures must reach to the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, Banaras Hindu University, Varanasi -221005 by the last date of submission of applications.
37. The eligibility of the candidate will be determined on the last date of submission of application in the Recruitment & Assessment Cell, Holkar Houser, BHU, Varanasi, i.e., **21.01.2017**.
38. Please visit our website: <http://www.bhu.ac.in/rac> for application form, details of qualifications and other instructions in this regard.

**Cut-off date for Teaching posts for submission of downloaded application form along with the enclosures in the Office of the Registrar Recruitment & Assessment Cell, Holkar House, BHU, Varanasi -221005 (U.P.) on or before 21.01.2017.**

**REGISTRAR**

**Dated: 13.12.2016**