

Ref. No.: AA/RAC/DACPS(Teaching)-2008/ 865

NOTIFICATION

Applications in the prescribed format are invited from the eligible Assistant Professors, Associate Professors and Professors of the Faculty of Medicine and Faculty of Dental Science, IMS, BHU of the University satisfying the eligibility conditions as laid down in the guidelines for consideration of promotion under Dynamic Assured Career Progression Scheme (DACPS) adopted by the Executive Council, BHU vide ECR No. 4 dated 14th July, 2018.

The teachers of the Faculty of Medicine and Faculty of Dental Sciences who are eligible for promotion under DACP Scheme and opting it are required to submit their Bio-data with duly filled in in the prescribed proforma alongwith all the enclosures and reprints of research papers for consideration for promotions under DACP Scheme. Teachers are required to submit the application form for promotion for each stage under the scheme separately.

The Director, IMS, the Dean, Faculty of Medicine and Faculty of Dental Sciences, BHU are requested to circulate the Notification amongst the Assistant Professors/Associate Professors/Professors (including those who are on leave) and forward their applications in the prescribed format duly checked and verified about the correctness of the entries recorded therein.

The applicants may visit this website www.bhu.ac.in/rac to download the application form format and to see the guidelines for details of the scheme, eligibility requirement etc. for promotion under DACP Scheme.

The application completed in all respect with required relevant documents should be submitted to ***the Recruitment and Assessment Cell, Holkar House, BHU latest by 22.10.2018.***

Deputy Registrar
(Recruitment and Assessment Cell)

Ref. No.: AA/RAC/DACPS(Teaching)-2008/ 865

; of date: 04.10.2018

Copy forwarded for information and necessary action to :

1. The Director, IMS, BHU.
2. The Dean, Faculty of Medicine, IMS, BHU.
3. The Dean, Faculty of Dental Sciences, IMS, BHU.

Deputy Registrar
(Recruitment and Assessment Cell)

Encl.: As above.

Ref. No. AB/Teaching/DACPS/

Date: 08.09.2018

The Director
Institute of Medical Sciences
Banaras Hindu University

वचन एवं आकलन प्रकोष्ठ Recruitment & Assessment Cell
का. हि. वि. वि. Varanasi-221 005 B. H. U., Varanasi-221 005
डा. नं. 1772 दि. 08/09/2018
समय Time

Subject: Implementation of DACP Scheme for the teachers of the Faculty of Modern Medicine and Faculty of Dental Sciences, BHU – reg.

Sir,

Kindly find enclosed herewith a copy of the ECR 4, dated July 14, 2018 approving thereby implementation of the DACP Scheme for the teachers of Medicine and Dental Sciences of the Institute of Medical Sciences.

In this connection your attention is invited towards the facts that the Executive Council vide aforesaid ECR has also approved the recommendations of the Committee constituted for the purpose.

Since the recommendation at point no.9 of the said Committee is not in consonance with the guidelines of DACPS notified on 29.10.2008 by the Govt. of India, MoHFW, therefore I am directed to refer the issue to you for rectification/ modification of the same.

Further the Recruitment & Assessment Cell is being requested to initiate inviting application from the eligible teachers in the Faculty of Medicine and Faculty Dental Sciences on the prescribed format in consultation with you for promotion under DACPS.

Yours faithfully,

Encl: as above.

ASSTT. REGISTRAR
(ADMIN.-TEACHING)

No. AB/Teaching/DACPS/ 26794 , of date: 08-09-2018

Copy forwarded for information & necessary action to:

1. The Dean, Faculty of Modern Medicine, IMS
2. The Dean, Faculty of Dental Sciences, IMS
- ✓ 3. The Dy. Registrar, Recruitment & Assessment Cell with the request to initiate inviting applications for DACPS in consultation with the Director, IMS. [Encl: copy of ECR 4, dated July 14, 2018 and recommendation of the Committee]
4. The Section Officer, EC Cell

Banaras Hindu University**ASSTT. REGISTRAR**
(ADMIN.-TEACHING)

Copy of the ECR No. 4 dated July 14, 2018

**ECR 4
ITEM 4**

CONSIDERED the recommendations of the Committee, constituted under the Chairmanship of the Director, IMS to work out the modalities for implementation of DACP Scheme in BHU.

The Executive Council noted that the UGC vide its letter No. F.4-4/2009(JCRC) dated 24.11.2015 informed that Ministry of Health & Family Welfare, GOI vide OM dated 29.10.2008 has implemented the DACP scheme for teaching sub-Cadre in all Medical/Dental Doctors in the central Government. Since CAS is also available for teachers, either the scheme of CAS or DACP shall apply in toto to the teaching staff of faculty of Medicine and Faculty of Dental Sciences. Following this a Committee was constituted by the Vice-Chancellor under the Chairmanship of Director, IMS to work out the modalities for implementation of DACP Scheme in BHU as proposed by the PPC of IMS and to suggest solutions to problems likely to be encountered in implementing the DACP Scheme. It further noted that on a clarification sought the University the UGC vide its letter dated 25.11.2016 clarified that CAS and DACP cannot run together on or after 29.10.2008. It is further clarified by the UGC that only one scheme is to be made applicable for the entire cadre.

The Executive Council further perused the recommendations of the aforesaid Committee constituted to work out the modalities for implementation of DACP Scheme in BHU. The Executive Council also perused the contents of the representation dated July 4, 2018 of Prof. Rajesh Bansal, Faculty of Dental Sciences, IMS addressed to the Vice-Chancellor and Chairman, Executive Council questioning the justification for constitution of the Committee to prepare modalities for

implementation of DACP Scheme in view of the Gazette Notification of GOI articulating therein the terms and conditions for promotion of teachers under the said scheme.


After considering the entire facts of the matter and detailed deliberations over it the Executive Council resolved as under:

RESOLVED THAT the scheme of DACP for the teachers of Medicine and Dental Sciences be implemented in the University in terms of the letter F.4-4/2009(JCRC) dated 24.11.2015 of UGC. Only the DACP Scheme would run in the University for the teachers of the said disciplines and no CAS would run concurrently as clarified by the UGC vide its letter dated 25.11.2016.

RESOLVED FURTHER THAT the recommendations of the Committee constituted to work out the modalities for implementation of DACP Scheme in BHU, be approved subject to the above and that the issue of inter se seniority will be decided in accordance with the extant Rules of the University on the subject.

Dated : August 01, 2018

Copy forwarded The Joint Registrar (Admin.-Teaching), BHU for information, and necessary action with the request to send the compliance report to the undersigned immediately to place the same before the Executive Council in its next meeting.


**SECTION OFFICER
EXECUTIVE COUNCIL CELL**

Banaras Hindu University

MINUTES OF THE MEETING

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A meeting of the committee constituted vide Notification no. AB/14-L-DACPS/2016/12688-702, dated 18-06-2016, held on **22.09.2017 (Friday)** at 03:00pm in the Committee Room no. 2 of the Central Registry, to work out the modalities for implementation of DACP Scheme in BHU as proposed by the PPC of IMS and to suggest solutions to problems likely to be encountered in implementing the DACP Scheme.

The following members were present:

1. Prof. V. K. Shukla, Director, IMS	Chairman
2. Prof. Jai Prakash, Dean, Faculty of Medicine, IMS	Member
3. Prof. Neelam Mittal, Dean, Faculty of Dental Sciences, IMS	Member
4. Dr. Anil Kumar Tiwari, Associate Professor, Dept. of Physiology, IMS	Member
5. Dr. Farhan Durrani, Associate Professor, F/o Dental Sciences, IMS	Member
6. Dr. Alok Kumar, Assistant Professor, Dept. of Community Medicine, IMS	Member
7. Dr. Ashish Agrawal, Assistant Professor, F/o Dental Sciences, IMS	Member
8. Shri Mithail Lal Kanaujia, Jt. Registrar (Accounts-I) [Finance Officer's Nominee]	Member
9. Sri M. N. Singh, Joint Registrar- Admin.(Teaching)	Member
10. Sri. A. V. Singh, Assistant Registrar- Admin.(Teaching)	Member Secretary

The Registrar and the Deputy Registrar, RAC, could not attend.

At the outset the Chairman welcomed all the members to the meeting. Thereafter, the modalities for implementation of DACP Scheme in BHU, were discussed in length.

Background

The Committee at its meeting held on 19.06.2017 resolved the following:

1. Those, who have opted for DACPS, will be covered under it and it will be implemented immediately with the date of implementation as 29.10.2008.
2. A **sub-committee**, consisting of the following members, be constituted to formulate the Academic modalities and guidelines for assessment of the Teachers for promotions under DACP Scheme for those who have opted for it:

<i>The Dean, Faculty of Medicine</i>	<i>Chairman</i>
<i>The Dean, Faculty of Dental Sciences</i>	<i>Member</i>
<i>Prof. O. P. Mishra, Dept. of Paediatrics, IMS</i>	<i>Member</i>
<i>Prof. Neelam Mittal, Faculty of Dental Sciences, IMS</i>	<i>Member</i>
<i>Dr. Nand Lal, Dy. Registrar (RAC)</i>	<i>Member Secretary</i>

The committee should submit its report at the earliest and not later than 6 weeks from the date of issue of notification regarding committee.

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3. On the basis of the recommendation of the aforesaid sub-committee, a formal meeting of this committee will be held to finalise the modalities.

Accordingly, the Dean, Faculty of Medicine & Chairman of the aforesaid sub-committee was requested to **submit the report** at the earliest and not later than **six weeks**. The **report submitted** by the sub-committee to formulate the academic modalities and guidelines for assessment of the Teachers, who have opted for promotion under DACPS, was placed before the members for discussion.

Resolution

The committee, after detailed deliberations, **accepted all the suggestions of the sub-committee with few modifications** and resolved to recommend that-


1. *DACP shall be implemented for Teachers of Faculty of Medicine and Faculty of Dental Sciences w.e.f. 29.10.2008.*
2. *Once a Faculty opts for DACPS, he/she will remain in the DACPS for future promotional avenues.*
3. *The Faculty who are already Associate Professor or cadre post or under CAS, he/she may opt either CAS or DACP.*
4. *Guidelines laid down by MCI/DCI from time to time as regards to Research Publications in terms of number of papers, authorship and indexing agencies criteria will remain as such at both levels of promotions i.e. from Assistant Professor to Associate Professor and from Associate Professor to Professor for Teachers who opt for DACPS.*
5. *In the Faculty of Medicine, in terms of Govt. Of India, Gazette notification dated 05.06.2017, a Faculty in broad speciality shall be considered as PG Teacher after 8 years of Teaching Experience and out of this at least 4 years should be as Assistant Professor with 2 research papers (i.e. 3 years as MD/MS + 1 year as SR/any other Teaching Experience + 4 years as Assistant Professor). For super speciality courses, total experience should be 6 years, out of this at least 2 years should be as Assistant Professor.*
6. *For Faculty of Dental Sciences, minimum of 4 years post PG Teaching experience in a DCI accredited Dental College is required to become Post Graduate Teacher.*
7. *The service conditions of the Faculties under DACPS will remain as per existing University rules and ordinances (i.e. Leave rules, NPS, Retirement etc except Administrative positions, which would be regulated as per DACPS.*
8. *The Inter-se seniority at the level of Associate Professor/ Professor shall be decided as the date of joining in the cadre.*
9. *Promotion to the post of Associate Professor with GP of Rs. 7600 from Assistant Professor, a total of 5 years of teaching experience (as Senior Resident/ Tutor/ Demonstrator/ Registrar /Assistant Professor /Consultant with Teaching Experience) at MCI/DCI recognised Institute shall be required for teachers of both Faculty of Medicine and Dental Sciences; out of this minimum of 4 years as Assistant Professor in Faculty of Medicine and 2 years as Assistant Professor in Faculty of Dental Sciences is required.*
10. *UGC sanctions post of Assistant Professor in PB-3 with AGP of Rs. 6000/-. However, those who have completed 3 years of teaching experience as Senior Resident/ Tutor/ Demonstrator/ Registrar /Assistant Professor /Consultant with Teaching Experience before appointment of Assistant Professor, GP of Rs. 6600/- shall be admissible. If candidate is having 2 or 1 year teaching experience, as mentioned*


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above, he/she will be required to complete 1 or 2 years as Assistant Professor, respectively to get the GP of Rs. 6600/-.

11. Promotion to the post of Professor with GP of Rs. 8700/- from Associate Professor shall be done after 4 years of Teaching experience as Associate Professor with AGP of Rs. 7600/- for both the Faculty of Medicine and Faculty of Dental Sciences. Further, Professor with GP of Rs. 8700/- shall be placed as Professor with AGP Rs. 10000/- after completion of 7 years of Teaching experience.
12. For Teachers of Super Speciality department in Faculty of Medicine, candidate having 2 years of Teaching experience as Assistant Professor shall be promoted to Associate Professor with GP Rs. 7600/- and to Professor with GP of Rs. 8700/- after 4 years teaching experience as Associate Professor. Professor with GP of Rs. 8700 shall be promoted to Professor with GP of Rs. 10000/- after completion of 7 years of Teaching experience.
13. Super Speciality departments do not exist in the Faculty of Dental Sciences.
14. Teachers opting for DACP Scheme will be regulated by rules and regulations of DACPS including the requirements of Regulations of MCI & DCI.
15. Teachers opting for CAS will be regulated by the existing rules and regulations of CAS of UGC.

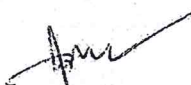
The meeting then ended with a vote of thanks to the chair.

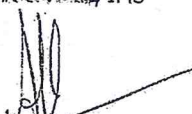

Prof. Neelam Mittal
Dean,
F/o Dental Sciences, IMS


Dr. Jai Prakash
Dean
F/o Medicine, IMS


Dr. Anil Kumar Tiwari
Associate Professor, Dept. of
Physiology,
Faculty of Medicine, IMS

Dr. Farhan Durrani
Associate Professor,
F/o Dental Sciences, IMS


Dr. Ashish Agrawal
Assistant Professor,
F/o Dental Sciences, IMS


Dr. Alok Kumar
Asstt. Professor, Dept. of Community
Medicine,
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Shri Mithai Lal Kanaujia
Jt. Registrar (Accounts-I)


Sri Mayank Narayan Singh
Jt. Registrar (Admin.-Teaching)


Sri Anand Vikram Singh
Asstt. Registrar (Admin.-Teaching)


Prof. V. K. Shukla
Director, IMS